

LIBRARY BOARD OF TRUSTEES MEETING AGENDA
WEDNESDAY, AUGUST 21, 2024
5:30 P.M.
SIERRA VIEW LIBRARY
4001 South Virginia Street Reno, NV 89502

Library Trustees

Ann Silver, Chair

Tami Ruf, Vice-Chair

Gianna Jacks, Trustee

Lea Moser, Trustee

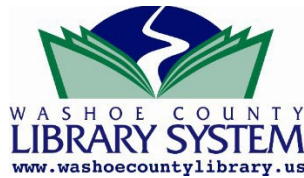
Al Rogers, Trustee

Members of the public may attend this meeting in person or can attend by teleconference by logging into the Zoom webinar accessible through the following link <https://us02web.zoom.us/j/84224131597> If prompted, use the following passcode: 889408 Please note: the Zoom link option will require a computer or phone with internet access or the Zoom application with audio capabilities.

Forum Restrictions and Orderly Conduct of Business. The Library Board of Trustees conducts the business of the Washoe County Library system and its citizens during its meetings. The orderly, efficient conduct of the meeting is integral and necessary to allow the Board to conduct business. The Chair or presiding officer may order the removal of any person whose statements or other conduct disrupts the orderly, efficient or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. Examples of disruptive conduct include, without limitation, yelling, stamping of feet, whistles, applause, heckling, name calling, use of profanity, threatening use of physical force, or any other acts intended to impede the meeting or infringe on the rights of the Library Board of Trustees, staff, or meeting participants. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place, and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

Public Comment. Public comments are welcomed during the Public Comment period at the beginning and end of the meeting for all matters, whether listed on the agenda or not. Public Comment is limited to two (2) minutes per person. Persons may not allocate unused time to other speakers. During the "Public Comment" items, anyone may speak pertaining to any matter either on or off the agenda. Anyone wishing to provide live public comment may do so in person, or by teleconference by logging onto the Zoom webinar by accessing the above link. To provide public comment via Zoom, log into the meeting at the above link and utilize the "Raise Hand" feature during any public comment period. Additionally, persons are invited to submit comments in writing by emailing Jamie Hemingway at JHemingway@washoecounty.gov The County will make reasonable efforts to send all email comments received by 4:00 p.m. on the business day before the meeting to the Trustees prior to the meeting.

Response to Public Comment. The Board can deliberate or take action only if a matter has been listed on an agenda properly posted prior to the meeting. During the public comment periods, speakers may address matters listed or not listed on the published agenda. The Open Meeting Law does not expressly



prohibit responses to public comments by the Board. However, responses from the Board members to unlisted public comment topics could become deliberation on a matter without notice to the public. To ensure the public has notice of all matters the Board will consider, Board members may choose not to respond to public comments, except to correct factual inaccuracies, ask for Staff action, or to ask that a matter be listed on a future agenda. The Board may do this either during the public comment item or during the following item: “Board Comment – limited to announcements, strategic plan activity updates, or issues proposed for future agendas and/or workshops.”

How to Get Copies of Agendas and Support Documentation. Copies of agendas and supporting documentation for items on the agenda are available to members of the public at the Downtown Reno Library Administration Office, 301 South Center Street, Reno, Nevada, and may be obtained by contacting Jamie Hemingway at JHemingway@washoecounty.gov or (775) 327-8341. Copies of agendas and supporting materials are also posted on the following websites: www.washoecountylibrary.us and <https://notice.nv.gov>.

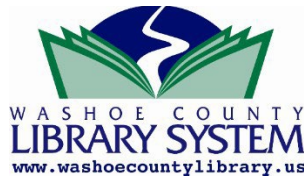
Special Accommodations. We are pleased to make reasonable accommodations for members of the public who are disabled, who need special accommodations or assistance, and wish to attend meetings. Should you require special assistance or accommodations for any Board meeting, please contact Jamie Hemingway at (775) 327-8341, at least 24 hours prior to the date of the meeting.

Possible Changes to Agenda and Timing. The Library Board of Trustees may take agenda items out of order, may consider two or more items in combination, may remove one or more items from the agenda, or delay discussion on an item. Items scheduled to be heard at a specific time will be heard no earlier than the stated time but may be heard later.

Posting of Agenda. Pursuant to NRS 241.020(4)(b), the agenda for the Trustees’ meeting has been posted at the following locations: Washoe County Courthouse, Washoe County Administration building, Downtown Reno Library, Incline Village Library, North Valleys Library, Northwest Reno Library, Sierra View Library, South Valleys Library, Spanish Springs Library, and Sparks Library. Further, in compliance with NRS 241.010, this notice has been posted on the official website for the Washoe County Library System at www.washoecountylibrary.us and at <https://notice.nv.gov>.

Land Acknowledgement. We begin by acknowledging that we gather today on the ancestral homelands of the Waší-šiw (Washoe), Numu (Northern Paiute), Newe (Western Shoshone), Nuwu (Southern Paiute), and Pipa Aha (Mojave), the original caretakers of the land that we now call Nevada. Washoe County, formally named after the Washoe people in 1861, continues to be a gathering place and home for Indigenous Peoples, and we recognize their rich history and deep connections to these lands. May we honor their past, present, and future stewardship by remembering that the health of the land and its people are inextricably linked.

LIBRARY ADMINISTRATION
301 South Center Street | PO Box 2151, Reno NV 89505
(775) 327-8341 | www.washoecountylibrary.us



The Board of Trustees may take action only on the items below that are preceded by the words “For Possible Action.” The Board will not take action on any other items.

- 0) Salute to the Flag
- 1) Roll Call [Non-Action Item]
- 2) Public Comment – Two Minute Time Limit Per Person [Non-Action Item]
No discussion or action by the Board may be taken upon any matter raised under this public comment section until the matter has been specifically included on an agenda.
- 3) Board Comment [Non-Action Item] – Limited to Announcements, Strategic Plan Activity, Updates or Issues Proposed for Future Agendas and/or Workshops
- 4) Approval of Meeting Minutes
 - a) Approval of Minutes from the Library Board Meeting of July 17, 2024 [For Possible Action]
- 5) Old Business [Non-Action Item]
None
- 6) New Business
 - a) Discussion and Possible Action on Appeal of the denial of a proposed constitution event submitted by Bruce Parks. Library-cooperative events must meet these criteria: 1) In alignment with the Strategic Plan, the presenter must demonstrate knowledge, expertise, and experience in the particular subject matter; 2) The desired dates for the presentation must be acceptable to the Library; 3) Resources required, including publicity and corresponding collateral may be shared and will be agreed upon well in advance of the event; and, 4) The Library will provide the opportunity to present differing viewpoints. Each presenting group will have equal access and equal rights. The applicant will have 5 minutes to present the case in support of the appeal. [For Possible Action]
 - b) Discussion and Possible Action on Appeal of the Suspension of Sandie Tibbit from all Washoe County Libraries. The Library will be given 5 minutes to present the case in support of the denial/suspension. The person appealing will then be given 5 minutes to present his/her case in support of the appeal [For Possible Action]
 - c) Discussion and Possible Action on Appeal of the Suspension of Drew Ribar from all Washoe County Libraries. The Library will be given 5 minutes to present the case in support of the denial/suspension. The person appealing will then be given 5 minutes to present his/her case in support of the appeal [For Possible Action]
 - d) Discussion and Possible Action on Appeal of the Suspension of Fred Myer from all Washoe County Libraries. The Library will be given 5 minutes to present the case in support of the denial/suspension. The person appealing will then be given 5 minutes to present his/her case in support of the appeal [For Possible Action]
- 7) Reports



- a) Library Director Update by Director Jeff Scott [Non-Action Item]
 - b) Sierra View Library Presentation by Library Branch Manager Sarah Jaeck [Non-Action Item]
- 8) Staff Announcements [Non-Action Item]
No discussion or action may be taken upon any matter raised under this comment section until the matter has been specifically included on an agenda.
- 9) Public Comment – Two Minute Time Limit Per Person [Non-Action Item]
No discussion or action by the Board may be taken upon any matter raised under this public comment section until the matter has been specifically included on an agenda.
- 10) Adjournment

LIBRARY BOARD OF TRUSTEES MEETING MINUTES

WEDNESDAY, JULY 17, 2024

5:00 P.M.

SOUTH VALLEYS LIBRARY

15650-A Wedge Parkway, Reno, NV 89511

Library Trustees Present

Ann Silver, Chair

Tami Ruf, Vice-Chair

Gianna Jacks, Trustee

Lea Moser, Trustee

Al Rogers, Trustee

0) Salute to the Flag

1) Roll Call [Non-Action Item] Chair Silver present, Trustee Moser present (left meeting at 6:04 pm), Trustee Jacks present, Trustee Rogers present (via zoom).

2) Public Comment –Three-minute Time Limit Per Person [Non-Action Item]

1. John Wilson – Spoke in favor of LGBTQ materials and programs at the library as a valuable resource for parents, teachers and all members of the community.
2. Bruce Foster – Described and presented books for suggested donation to the library then read from a library book from the collection (was asked not to continue the recitation). Ended comments with, “We have a bunch of perverts on this board.”
3. Nathan Brown – Stated that he is speaking in support of the LGBT community and will not return due to not feeling safe from the anti-LGBTQ comments.
4. Joni Hammond – Spoke against the DSH stating she was working toward protecting children.
5. Cliff Nellis – Spoke against the LGBTQ community as being contrary to nature and, the crime of sodomy as anti-social. He spoke against Director Scott’s leadership of the library.
6. Naseen Jamnia – Spoke on support of library staff and their programming, specifying that the board should fully support voting in favor of library funding.
7. Geoff Knell – Read from the bible and said that LGBTQ is political and spoke in opposition of DSH. Stated that the library was breaking the law by hosting these programs. He ended comments complaining about being banned from the library for breaking library policy and “because Director Jeff Scott is a sexual deviant.” Called for him to be fired and said, “Jeff

Scott, keep an eye on me because I am coming for you.” He was advised by Chair Silver about making threats.

8. Val White – Stated that Director Scott should be removed from his position permanently. She discussed his presence and discussion with Director Scott at a coffee event hosted by Trustee Jacks. She listed her issues with Director Scott.
9. Janet Butcher – Complimented Trustee Jacks on her inviting the public to speak to her directly and stated her hand was up at the last meeting [via Zoom] and was ignored during the chair elections. She spoke against “sexual books” in the library collection.
10. Sandee Tibbett – Read NRS about libraries being free and accessible and in opposition to her suspension and displeasure to response time. Spoke about interactions at DSH.
11. Candace Powell – Spoke in support of “our” libraries. She expressed her support of the renewal of the tax override. She expressed alarm for the actions of the last library meeting.
12. Fred Meyer – Spoke about Miss Tibbett’s suspension. He spoke about the interaction and suspension during NV program. Asked for resolution at this meeting for the suspension, “Today.”
13. Victoria Meyer – Asked for remarks in verbatim. Chair Silver explained that she needed to submit them in writing. Spoke on separation of church and state. Spoke against DSH and interactions at that event.
14. Reva Crump – [Via Zoom] Stated that the meeting was in violation of open meeting law. Stated that there was a bylaw violation related to Trustee Rogers attending virtually. Complained about acoustics.
15. Bruce Parks – [Navada Patriot via Zoom] Stated that his observations were that hate was not coming from the “right.” Called for conversations and compromise from both sides.
16. Kelsey Penrose – [Via Zoom] expressed the difficulty of hearing speakers.

3) Approval of Meeting Minutes a) Approval of Minutes from the Library Board Meeting of June 26, 2024 [For Possible Action]

Motion to approve from Trustee Jacks, second to approve Trustee Moser

1. Gail Townsend – expressed misquote with the minutes from June and will supply written comment for correction.

Chair Silver reiterated to the audience that she encourages public commenters to type up and submit their comments if they would like them to put verbatim in the meeting minutes.

Board Vote: unanimous to approve with corrections indicated.

4) Board Comment [Non-Action Item] – Limited to Announcements, Strategic Plan Activity, Updates or Issues Proposed for Future Agendas and/or Workshops

Chair Silver – Discussed policy review at upcoming meeting starting in August.

Trustee Rogers – Expressed support of updating policy.

Trustee Jacks – Expressed support for board and said she will be reaching out to the public for other events and encouraged public to email and continue to contribute. Outlined her meetings with several community departments. Discussed navigating book forms.

Chair Silver – Thanked Chair Jacks for her service and reiterated her focus on updating policies and stated she would be working with Director Scott on this. Will also be working towards developing an evaluation process for the Library Director. We will maintain and environment of respectful and productive dialog. Outlined keeping cell phones off and not mocking speakers.

5) Old Business [Non-Action Item]

None

6) New Business

a) Renew Washoe County Libraries Tax Override Presentation by Library Director Jeff Scott [Non-Action Item]

Director Scott presented an overview of the Libraries Tax Override bond issue and progress.

Trustee Jacks – asked when the poll was conducted and asked about the timeline of presenting the bond initiative.

Board took questions from the audience.

Trustee Rogers – Supports the board support of the tax renewal and expressed his continued service and support of this issue even after his service on the board.

Chair Silver – read initiative that board go out in community and speak to support the library and funding initiatives.

Board took questions from the audience.

7) Reports

a) Library Director Update by Director Jeff Scott [Non-Action Item]

Library director, Jeff Scott, Announced the passing of Al Stoess and gave an overview of current projects including two new legal kiosks going into the Downtown Reno and Sparks Libraries as well as an update on the new LBOT trustee process.

b) South Valleys Library Presentation by Library Branch Manager Julie Ullman [Non-Action Item]

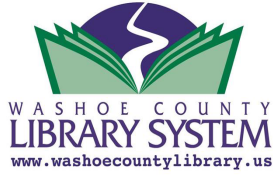
Branch Manager, Julie Ullman and Librarian Jen Cole presented on construction updates, Summer Reading progress and programs at the South Valleys Library.

c) Reference Technology Team Presentation by [Non-Action Item]

Assistant Director, Stacy McKenzie gave an overview and PPT presentation about the Reference, Training and Technology Service Team, highlighting their work on community computer classes, the Book a Librarian Program, and the All-Staff Training Day.

8) Staff Announcements [Non-Action Item] No discussion or action may be taken upon any matter raised under this comment section until the matter has been specifically included on an agenda.
None.

9) Adjournment at 7:00 pm.



Washoe County Library System
NORTH VALLEYS
P.O. BOX 2151
RENO, NV, 89505

Incident Report

Reported by: MCKENZIE, STACY

Incident Types Label POLICY : PATRON CONDUCT

Incident Disposition

365 DAY SUSPENSION - ALL BRANCHES

Table with 3 columns: Staff Recorder (MCKENZIE, STACY), Manager/Supervisor On Duty (BOWENS), Manager/Supervisor Notified (YES). Includes Incident Occurred Date (06/15/2024 at 10:30 AM) and Return Date (06/15/2025 at 10:30 AM). Location: NORTH VALLEYS, Specific Location: CHILDRENS STORY TIME.

Contact # 1
Full Name: SANDY TIBBITS
Age: 50 - 59, Date of Birth, Gender: FEMALE, Race: WHITE, Build: MEDIUM, Clothing (Limited to 49 characters)

Digital Media List

Digital Media # 1
Title: SANDY AT NV
Description: Screen shot of a video of her blocking the door and arguing with staff.
Image: A photograph of a woman with sunglasses and a rainbow t-shirt holding a phone.

Prepared By: MCKENZIE, STACY(smckenzie) Submitted Date: 06/20/2024 10:01 AM
Signature Reviewed By/Date: MCKENZIE, STACY 06/20/2024 10:01 AM

Narrative text

Tibbits was argumentive in the storytime with staff and security concerning her sign . She would not identify who her child was when asked, including tell us it is none of our business violating the safety protocol that we had in place for this event. She also lied about being with the children that she brought to the event Switching between saying that one of the young girls was her grand daughter and then at another point identifying the young boy as her grand son when the girls left the event she did not leave with them at that time which is also a violation of the directives given at the event.

After the storytime, Tibbits was confrontations and not taking directives to back up , keep from yelling and being in the space of several staff. She was falsely accusing staff of detaining her children and made a false claim that the fire exits were not in compliance .

Sandy Tibbits is suspended from all libraries for 365 days beginning June 15, 2024

Prepared By:

MCKENZIE, STACY(smckenzie)

Submitted Date

06/20/2024 10:01 AM

Signature**Reviewed By/Date**

MCKENZIE, STACY 06/20/2024 10:01 AM



August 2, 2024

To: Sandee Tibbett,

After a thorough investigation of your actions and interactions with library staff on June 15th at the North Valley's libraries, your appeal for your 365-day suspension is denied. The suspension is lifted on July 20th, 2025, which is 365 days from your notice of suspension.

After staff and patron interviews conducted about your actions at this event, you were found to be in violation of the following library policies NOTE (any additional issues listed have been added to the original report of suspension as supporting evidence to deny the appeal):

Washoe County Library Conduct Policy-

1. Library users must comply with all applicable laws, codes and policies.

Library staff and security staff had to ask you several times to clear an aisle area.

2. Conduct that disturbs library users or that hinders people from using the library or library materials is prohibited.

You were witnessed by both staff and patrons to have your signs overhead and pushed toward other patrons during a dance portion of the Storytime and were argumentative with security staff when they asked you to comply with rules about controlling the signage and keep it from blocking other patron's view.

After the Storytime, you were confrontational, loud, disrespectful of staff's personal space as you were disruptive and yelling at staff accusing them of detaining your children when in fact you were not attending your children according to policy.

3. Behavior that interferes with staff's ability to do their job is prohibited.

Library and security staff had to ask several times for compliance on the above and issues.

Staff who witnessed you return to engage with library staff after the event concerning fire codes and your inability to remain with your children, took staff away from other duties to deal with the false claims.

4. Library users will not engage in behavior that could compromise the safety of themselves or others.

Security and Library staff had to ask you to several times to clear the aisle, you also refused to identify the child that you were with at the event, replying several times "that is none of your business," until you finally identified one of the children as your grandchild.

Washoe County Posting, Exhibit and Display Policy-

In accordance with Washoe County Code 80.520 governing solicitation on County property.

The signage that you displayed carried the logo of an organization which violated the county code that requires prior approval of such solicitation and display.

Washoe County Unattended Children Policy-

Children under ten (10) must be supervised by a caregiver at least thirteen (13) years old who is able to attend to the child's safety and ensure appropriate behavior.

You would not identify which child(ren) were with you at the event to verify that the child was attended stating, "It is none of your business."

If a child under ten (10) is found to be unattended in the library, staff will attempt to find the child's parent/guardian. If the staff cannot locate a parent/guardian, law enforcement officials may be notified.

You have made public statements about you not knowing the whereabouts of your children at the events implying that you thought they left with another attendees grandfather, but also being unaware that they were in the bathroom for a certain amount of time and then saying that they were allowed to leave with an adult other than yourself.

In summary, your actions at this event illustrate an intent to disrupt a library events, to disrespect and distract library and security staff from doing their jobs (including maintaining a safe environment), demonstrate a disregard for multiple library policies (including the appeals process for this suspension) and could have potentially put staff and patrons in danger including your own unattended children.

On June 20th at the Downtown Reno Library event, when we were attempting to deliver your suspension paperwork, you were again disruptive and refused to discuss the issues in a calm manner creating a disturbance for staff and attending patrons.

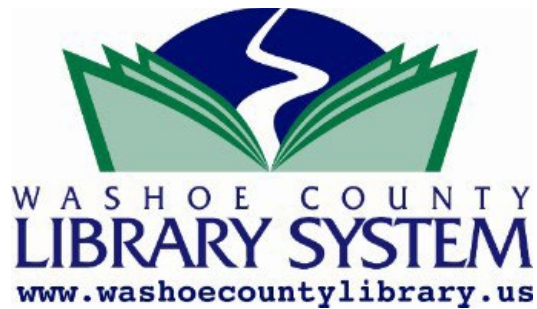
I hope that you can take the time during your suspension to read our library policies and understand that we need compliance with these issues to maintain a safe environment.

If you have any questions or need clarifications on any of our library policies, I would be happy to discuss them with you so that when you return as a patron after your suspension, staff patrons and you can have a safe and enjoyable library experience.

In addition, I will share the information that your appeal will be on the agenda to be heard at the Library Board meeting on August 21st, 2024, at the Sierra View Library. That meeting begins at 5:30 pm.

Sincerely,

Stacy McKenzie
Assistant Library Director
Washoe County Library



Sandee Tibbet

Ms. Tibbit,

This letter is in response to your appeal for your library privileges to be reinstated. I have reviewed the information you submitted and the library staff's information. You attempted to disrupt a children's Storytime at the North Valleys Library. Assistant Library Director Stacy McKenzie sent you the information relating to your suspension.

Washoe County Libraries serve everyone, and it is important that everyone feels welcome and safe at our library. Harassing library staff and patrons at a Storytime for children disrupts our operations and makes it difficult for us to provide services to our patrons and the public. Regardless of your personal opinions, this is not acceptable to us. I am denying your appeal.

If you choose to appeal this decision, you may do so at the subsequent Washoe County Board of Library Trustees meeting on Wednesday, August 21st, at 5:30 p.m. at the Sierra View Library. You will have an opportunity to address the board at that time.

Please let me know if you need any other information.

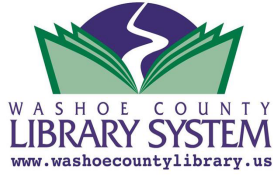
Sincerely,

A handwritten signature in blue ink, appearing to be "Jeff Scott".

Jeff Scott

Library Director

Washoe County Library



Washoe County Library System
NORTH VALLEYS
P.O. BOX 2151
RENO, NV, 89505

Incident Report

Reported by: MCKENZIE, STACY

Incident Types Label POLICY : PATRON CONDUCT

Incident Disposition

365 DAY SUSPENSION - ALL BRANCHES

Staff Recorder: MCKENZIE, STACY; Manager/Supervisor On Duty: BOWENS; Manager/Supervisor Notified: YES

Incident Occurred Date: 06/15/2024 at 10:45 AM; Return Date: 06/15/2025 at 10:45 AM

Location: NORTH VALLEYS; Specific Location: FRONT ENTRANCE TO BUILDING

Contact # 1

Full Name: DREW JOSEPH RIBAR; Age: 56; Date of Birth: 05/09/1968; Gender: MALE; Race: WHITE; Height: 6'00"; Weight: ; Hair Color: GRAY; Eye Color: GREEN; Approx. Age: 50 - 59; Build: MEDIUM; Clothing (Limited to 49 characters):

Addresses

Street Number: 3480; Street Name: PERSHING LN; Apt./Suite: ; City: WASHOE VALLEY; State: NV; Zip: 89704

Digital Media List

Digital Media # 1; Title: NOTIFICATION OF SUSPENSION; Description: NOTIFICATION OF SUSPENSION

Prepared By: MCKENZIE, STACY(smckenzie); Submitted Date: 06/18/2024 5:45 PM; Signature; Reviewed By/Date: MCKENZIE, STACY 06/18/2024 5:45 PM

Digital Media # 2



Title

RIBAR WITH FOOT IN DOOR

Description

Ribar forcing himself in NV Door

Digital Media # 3



Title

BRUISE ON STAFF ARM

Description

From attempting to stop him from forcing his way in during a children's program

Digital Media # 4



Title

DREW RIBAR

Description

Prepared By:

MCKENZIE, STACY(smckenzie)

Submitted Date

06/18/2024 5:45 PM

Signature

Reviewed By/Date

MCKENZIE, STACY 06/18/2024 5:45 PM

Narrative text

Narrative by Assistant Director Stacy McKenzie

Patron incident at North Valleys Library June 15, 2024

Rainbow fest was held at the North Valleys library on Saturday, June 15th. Notices were posted online and on the door that the building was closed for this event and patrons were redirected to the bookmobile for library services. Ribar was aware of this closure, though was arguing with various staff throughout the day, before and after this event, about his issue with the closure.

I was inside the North Valleys library monitoring the story time when a staff member who was monitoring the front door yelled for me saying "he has his foot blocking the door, he is trying to come in." I went to the front door to see that Drew Ribar had his foot in the door, not allowing staff to close the door and was pushing his way in saying that the library should not be closed and similarly yelling about taxpayer money, etc. I walked up to the door and told staff to go ahead and move back and I pushed the door open and yelled for him to get back and as I walked out the door, he did step back, and staff closed the door and locked it behind me. I asked him to move to a secluded area for us to talk about the incident, but he refused and said this is a public spot and we could talk right here. He argued about the library being closed and I attempted to explain and was looking for security to help when I was called back inside by a staff member saying that I was needed inside the building.

After attending to the issue inside, I came back out and Ribar continued to ask me about the closure to which I responded, "asked and answered, many times" and he then began asking me about my opinion on pornography for children to which I said I was done speaking with him and he should not ask other staff the same questions or that would be considered harassment and he would be asked to leave .

I stayed in the area without engagement with him and he left a short time after without engaging any other staff as far as I know .

I later found out that the staff member who was trying to keep him from entering the door was injured with a large bruise on her arm . After discussion with all staff involved it was decided that he should be suspended . This is an extension of the suspension for Ribar who was suspended from the last Rainbow Fest at Sparks library.

Link to SharePoint video of altercation with Ribar.

https://washoenv.sharepoint.com/sites/Library/admin/_layouts/15/stream.aspx?id=%2Fsites%2FLibrary%2Fadmin%2FShared%20Documents%2FNV%20DSH%206%2D15%2D24%20incidents%2FDrew%20Ribar%20with%20foot%20in%20door%2EMP4&nav=eyJyZWZlcnJhbEluZm8iOncicmVmZXJyYXVxYm9kaWJlLnJlZmVycmFsTW9kZSI6InZpZXcifX0&ct=1718756759486&or=Outlook%2DBody&cid=D3E7D63F%2D5792%2D4E20%2DB075%2D40628D5A8C5D&ga=1&referrer=StreamWebApp%2EWeb&referrerScenario=AddressBarCopied%2Eview%2E0d8e2da1%2Dbff7%2D42a0%2Da2e4%2D6e721cd9762e

Prepared By:

MCKENZIE, STACY(smckenzie)

Submitted Date

06/18/2024 5:45 PM

Signature

Reviewed By/Date

MCKENZIE, STACY 06/18/2024 5:45 PM



August 2, 2024

Dear Drew Ribar,

After a thorough investigation of your actions and interactions with library staff on June 15th at the North Valley's libraries, your appeal for your 365-day suspension is denied. The suspension is lifted on July 20th, 2025, which is 365 days from your notice of suspension.

After staff and patron interviews conducted about your actions at this event, you were found to be in violation of the following library policies NOTE (This notice and any additional issues listed have been added to the original report of suspension as supporting evidence to deny the appeal):

Washoe County Library Conduct Policy-

1. Library users must comply with all applicable laws, codes and policies.
2. Conduct that disturbs library users or that hinders people from using the library or library materials is prohibited.

Harassment of staff by asking the same questions over and over and then turning toward inappropriate and accusatory comments was disruptive and disturbing to staff and patrons.

3. Behavior that interferes with staff's ability to do their job is prohibited.

The time that staff took to deescalate your repeated harassing questioning and to explain numerous times that the library building was closed for a special event took us a way from our regular duties and disrupted patrons attending the event.

4. Library users will not engage in behavior that could compromise the safety of themselves or others.

Upon being told several times by numerous staff, including a notification on the library door about the closure, you attempted to force your way into the library building by placing your foot in the doorway and yelling at staff to let you in to the building. This resulted in a staff injury.

5. Damage, destruction or theft of Library property (including, but not limited to: materials, furniture or equipment) is prohibited.

Your behavior was dangerous and put library staff, resources and equipment in danger.

Adult Patron Use of Youth Areas Policy-

“The youth areas have limited resources, including the number of staff available for assisting patrons and computer access. As a consequence, Washoe County Library System reserves the right to restrict adult patron use of these resources.

Adult patrons who are not in compliance with this policy may be requested to leave the youth areas.”

On this day the library was hosting a youth program that took place in the main library space and thus facilitated and allowed restricted use of adults who were not accompanied by a child to this event.

In summary, your actions at this event illustrate an intent to disrupt a library events, to disrespect and distract library and security staff from doing their jobs (including maintaining a safe environment), demonstrate a disregard for multiple library policies (including the appeals process for this suspension) which resulted in a staff injury.

I hope that you can take the time during your suspension to read our library policies and understand that we need compliance with these issues to maintain a safe environment.

If you have any questions or need clarifications on any of our library policies, I would be happy to discuss them with you so that when you return as a patron after your suspension, staff patrons and you can have a safe and enjoyable library experience.

In addition, I will share the information that your appeal will be on the agenda to be heard at the Library Board meeting on August 21st, 2024, at the Sierra View Library. That meeting begins at 5:30 pm.

Sincerely,

Stacy McKenzie
Assistant Library Director
Washoe County Library



Drew Ribar

Mr. Ribar,

This letter is in response to your appeal for your library privileges to be reinstated. I have reviewed the information you submitted and the library staff's information. You attempted to break into a children's Storytime at the North Valleys Library. Assistant Library Director Stacy McKenzie sent you the information relating to your suspension, and it appears you are not refuting it.

Washoe County Libraries serve everyone, and it is crucial that everyone feels welcome and safe at our library. Your actions, which include harassing library staff and patrons and attempting to break into a Storytime for children, disrupt our operations and make it difficult for us to fulfill our mission. Regardless of your personal opinions, this is not acceptable to us. Since you have not denied these allegations, and there is ample evidence online, some of which has been provided by you of your conduct, I am denying your appeal.

If you choose to appeal this decision, you may do so at the subsequent Washoe County Board of Library Trustees meeting on Wednesday, August 21st, at 5:30 p.m. at the Sierra View Library. You will have an opportunity to address the board at that time.

Please let me know if you need any other information.

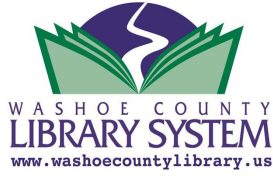
Sincerely,

A handwritten signature in blue ink, appearing to be "Jeff Scott", written in a cursive style.

Jeff Scott

Library Director

Washoe County Library



Washoe County Library System
NORTH VALLEYS
P.O. BOX 2151
RENO, NV, 89505

Incident Report

Reported by: JBOWEN

Incident Types Label POLICY

Incident Disposition

365 DAY SUSPENSION - ALL BRANCHES

Staff Recorder Manager/Supervisor On Duty Manager/Supervisor Notified

JBOWEN JBOWEN YES

Incident Occurred Date Return Date

06/15/2024 at 12:00 AM 06/15/2025 at 12:00 AM

Location Specific Location

NORTH VALLEYS PARKING LOT - RAINBOWFEST EVENT SPACE

Contact # 1

Full Name

FRED MYER

Email Address

Age Date of Birth Gender Race

MALE WHITE

Height Weight Hair Color Eye Color

5'08" GRAY UNKNOWN

Approx. Age Build Clothing (Limited to 49 characters)

50 - 59 AVERAGE



Notes:

FADED GREY T-SHIRT, LONG BLUE DENIM PANTS; FADED GREY BALL CAP; WIRE RIM EYEGLASSES (BLACK IN COLOR - FRAME)

Digital Media List

Prepared By: Submitted Date

JBOWEN(jbowen) 06/18/2024 4:59 PM

Signature Reviewed By/Date

JBOWEN 06/18/2024 4:59 PM

Digital Media # 1



Title

F. MYER AT RN

Description

Full screen shot of video taken at RN 6-20

Contact Digital Media

Contact #1

Full Name

MYER, FRED

Digital Media #1



Title

FRED MYER

Description

Fred Myer

Narrative text

Mr. Myer approached me at the entry point for the Rainbowfest. He was wearing a washed-out grey colored t-shirt, long denim blue jeans, a similarly colored grey ball cap; eyeglasses with a black wire frame; grey or white facial hair. He asked some questions about the event, and I answered. After a while he got involved in the "discussion" regarding trespass of a different man (see report NV2024-018). After a few minutes, he further engaged me with repetitious questions about the nature of the incident with other people (not library or event services). I refused to answer his questions pertaining to other people's business with the library .

About that time another man approached having walked over from the "free speech zone," that was set up by folks wishing to protest the event, this man had a long in length, plastic corrugated sign with handwritten messages on it. It was in the style of those for yards with

Prepared By:

JBOWEN(jbowen)

Submitted Date

06/18/2024 4:59 PM

Signature

Reviewed By/Date

JBOWEN 06/18/2024 4:59 PM

two wire prongs for mounting in a lawn or similar earth surface. He was wearing a black t-shirt with colorful slogans on the front. I informed this man that he may not enter the library event space with the sign. I asked him to return to the free speech zone with his sign.

As I engaged with this man Mr. Myer began interfering with that conversation. His tone was aggressive and unrelenting. I informed the man in grey that if he did not cease his interference with my ability to do my job, I would be asking him to leave for the day. He became more aggressive in his tone and flat out refused to leave by telling me he would not do so. I asked him to leave for the day for violation of library conduct policy (#3), he again verbally and physically refused to leave. I notified him he was trespassing, and that law enforcement had been called. Allied Security intervened to enforce the trespass. I awaited the arrival of law enforcement for both incidents (away from the area per security protocol). The man with the sign remained outside the event perimeter.

Mr. Myer is suspended from all Washoe County libraries for 365 days for violation of the library conduct policy and refusing to leave the property when notified of trespass.

(Reference: Report NV2024-016)

Prepared By:

JBOWEN(jbowen)

Submitted Date

06/18/2024 4:59 PM

Signature

Reviewed By/Date

JBOWEN 06/18/2024 4:59 PM



August 2, 2024

Fred Meyer,

After a thorough investigation of your actions and interactions with library staff on June 15th at the North Valley's libraries, your appeal for your 365-day suspension is denied. The suspension is lifted on July 20th, 2025, which is 365 days from your notice of suspension.

After staff and patron interviews conducted about your actions at this event, you were found to be in violation of the following library policies NOTE (any additional issues listed have been added to the original report of suspension as supporting evidence to deny the appeal):

Washoe County Library Conduct Policy-

1. Library users must comply with all applicable laws, codes and policies.
2. Conduct that disturbs library users or that hinders people from using the library or library materials is prohibited.

When asked to stop interfering in conversations between library staff and other patrons, Meyer became aggressive and harassing in tone and when he was asked to leave because of the continued disruption to those around him including other patrons trying to participate in library resources and programs, he refused and continued the attack on staff while they were in the course of their other duties.

3. Behavior that interferes with staff's ability to do their job is prohibited.

Meyer was asking repetitive and inappropriate questions about other patron's activities in a harassing and distracting manner, even after staff told him repetitively that those questions would not be answered as they were not pertaining to his own business with the library. This harassment kept library staff from other duties including monitoring the safety of the event.

4. Library users will not engage in behavior that could compromise the safety of themselves or others.

Meyer continued to complain to staff about issues surrounding other patron business even after repeatedly being asked to stop and when told that he would be asked to leave if he continued. He continued to interrupt conversations between other patrons and staff and became progressively aggressive and unrelenting in interrupting and keeping staff from assessing safety issues in the area and keeping staff from their duties.

After repeated attempts to ask you to stop harassing and interfering with staff conducting duties, you were notified that you were trespassing and needed to leave the area, you refused, and PD was called. We were advised to issue a one-year suspension by PD.

In summary, your actions at this event illustrate an intent to disrupt a library event, to disrespect and distract library and security staff from doing their jobs. Your demands at board meetings for them to address the issue outside of following the correct process for the suspension appeal shows an ongoing disregard and lack of respect for library staff and board approved library policy.

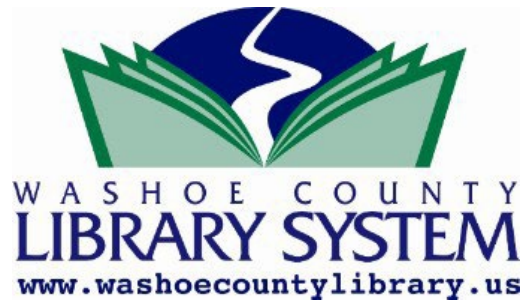
I hope that you can take the time during your suspension to read our library policies and understand that we need compliance with these issues to maintain a safe environment.

If you have any questions or need clarifications on any of our library policies, I would be happy to discuss them with you so that when you return as a patron after your suspension, staff patrons and you can have a safe and enjoyable library experience.

In addition, I will share the information that your appeal will be on the agenda to be heard at the Library Board meeting on August 21st, 2024, at the Sierra View Library. That meeting begins at 5:30 pm.

Sincerely,

Stacy McKenzie
Assistant Library Director
Washoe County Library



Fred Myer

Mr. Myer

This letter is in response to your appeal for your library privileges to be reinstated. I have reviewed the information you submitted and the library staff's information. You attempted to disrupt a children's Storytime at the North Valleys Library. Assistant Library Director Stacy McKenzie sent you the information about your suspension, and it appears you are not refuting it.

Washoe County Libraries serve everyone, and it is important that everyone feels welcome and safe at our library. Harassing library staff and patrons at a Storytime for children disrupts our operations and makes it difficult for us to provide services to our patrons and the public. Regardless of your personal opinions, this is not acceptable to us. Since you have not denied these allegations, I am denying your appeal.

If you choose to appeal this decision, you may do so at the subsequent Washoe County Board of Library Trustees meeting on Wednesday, August 21st, at 5:30 p.m. at the Sierra View Library. You will have an opportunity to address the board at that time.

Please let me know if you need any other information.

Sincerely,

A handwritten signature in blue ink, appearing to be "Jeff Scott", with a long, sweeping underline.

Jeff Scott

Library Director

Washoe County Library System

Library Director Update for August 2024

Gold Ranch Fire/Northwest Reno Library Evacuation Center

I commend our Northwest Reno Library staff for their fast reaction to the Gold Ranch Fire. As the fire was developing on Sunday night, we were contacted by Washoe County to open an evacuation center at Northwest Reno Library. Red Cross, Allied Security, and Washoe County oversaw the evacuation center operations, with a number of people staying overnight and throughout the day as the situation developed. Most were seeking a cool place to sit, charge their devices, and get more information (which a library is a perfect place for that). The evacuation order has now been lifted, and the fire's forward progress has been stopped. Great job, team!

Workplace Violence/Drag Story Hour

I wanted to update you on recent events. On Tuesday, July 23, Chair Silver, Assistant County Manager Dave Solaro, and ADA Kaplan met to discuss board matters. An issue that came up was a report from the Workplace Violence Committee regarding events at the June Drag Story Hours. Due to escalating attacks by protestors, one of which resulted in a protestor pushing a library staff member and injuring them, the committee has recommended discontinuing the program to protect our staff.

As a result of this recommendation, I have canceled future Drag Story Hour Events. I spoke with Stacey Spain of Our Center about this decision. We are looking for ways to partner to ensure support for our LGBTQ community. Our Center has decided to continue the program at other venues as indicated by the RGJ: <https://www.rgj.com/story/news/local/2024/08/06/drag-queen-story-hour-reno-nevada/74695498007/>

Al Stoess Passing

I wanted to let you know that former trustee and library chair Al Stoess passed away at the end of June. Dr. Stoess served in the library during a critical time and helped the system weather the recession. I plan to have a memorial presentation for him at the October Library Board of Trustees Meeting. Here is his obituary: <https://www.rgj.com/obituaries/pnvs0870599>

Reno Housing Authority Kiosk and Ribbon Cutting

We are partnering with the Reno Housing Authority on a new Housing Kiosk that will give applicants up-to-date information on available housing. The kiosk will be on the Garden Level near the microfilm shelving. We should have a press release out in mid-August, with a ribbon cutting the week after.

The Reno Housing Authority Kiosk will make client resources more accessible, including access to the RHA website/access to RHA's forms page, where users can fill out, print, and scan forms directly from the kiosk. Access to resources such as 211nevada where users can find other helpful resources within the community. Access to Rent Café portal: Depending on if the user is an applicant, resident, or landlord, the user can scan documents, apply to waitlists, update personal info, & make payments



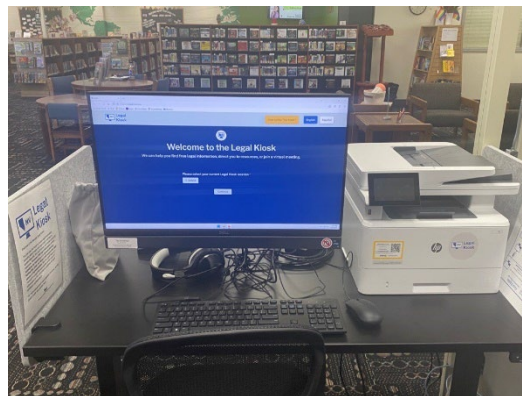
Legal Kiosks expansion to Sparks and Downtown Reno Libraries

We will have new Legal Kiosks at Downtown Reno and Sparks Libraries. These are already present at North Valleys and Incline Village Libraries. You can find more information about the program here:

<https://nv.legalkiosks.com/> and here

https://dhhs.nv.gov/Reports/Press_Releases/2023/Nevada_Launches_Legal_Kiosks_to_Expand_Access_to_Justice/

This program is in partnership with Nevada Legal Services with the purpose expanding accessibility to free legal and court services throughout our community. It can be used for research, scanning and printing and attending virtual court hearings/legal meetings. Kiosk features microphone and headphone technology and is connected to printer/scanner.



Library Items at August 20th Washoe County Board of County Commissioners meeting

The library will have several items set for approval at the upcoming Washoe County Board of County Commissioners Meeting including:

Appointment of Library Board Trustee (93 applicants)

Approval of committees to write pro and against arguments for Washoe County Library Tax Override

Approval of Corrective Action for Washoe County Library Tax Override Ballot language

Fall Library Explorer end of August

Thank you, everyone, for completing another season of our Library Explorer. Our fun magazine-style publication will bring exciting programs and events to our libraries. I know everyone looks forward to these every season. Due to high demand, we have ordered additional copies this quarter.

Renew Washoe County Libraries Brochures

MARCOM is sending out more Renew Washoe County Libraries Brochures as some branches have run out. Each branch will get 100 more brochures to meet demand.

Completion of ARPA Projects at Spanish Springs and South Valleys Libraries

Thank you to the Spanish Springs and South Valleys Library teams for their hard work in using these ARPA funds to enhance library spaces. Both libraries improved their teen zones (a priority in our strategic plan) and some exterior space improvements at South Valleys. These are more welcoming spaces for our community!





SIERRA VIEW LIBRARY

Board Report

August 21, 2024



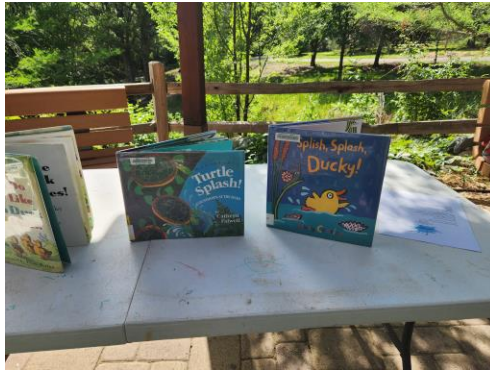
BABY STORY TIMES



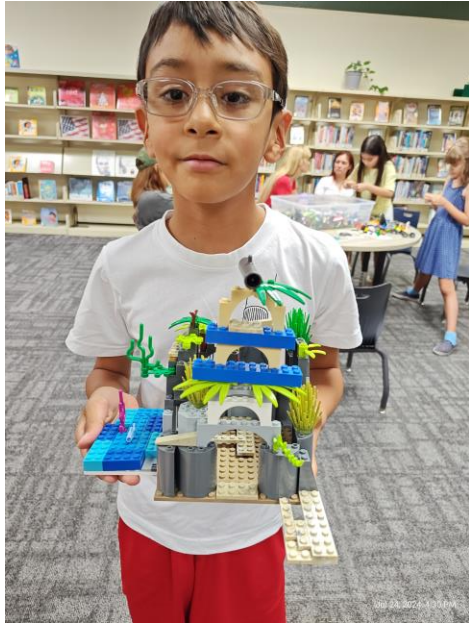
STEAM STORY TIMES



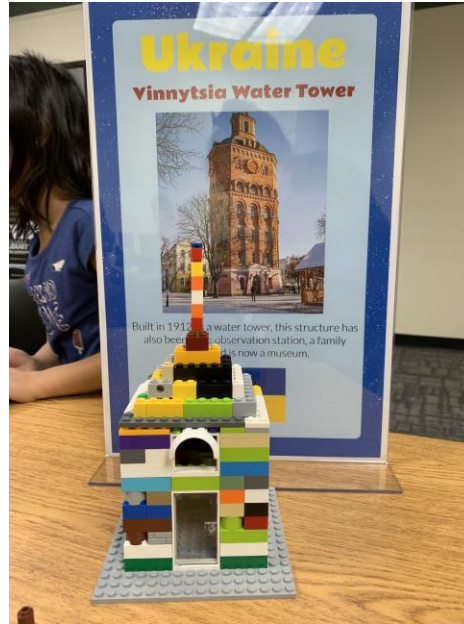
STEAM STORY TIMES



ARBORETUM STORY TIME



LEGO CAMPS



LEGO CAMPS



DIA – MAYA SOLEIL



DIA - ACITIVITES



DIA - ACTIVITIES



DIA-TSURUNOKAI



DIA- TSURUNOKAI



MAY THE FOURTH BE WITH YOU



NV DEPARTMENT OF WILDLIFE & BEL CANTO

- ▶ Homework help
- ▶ Crafternoon
- ▶ El Dia de los Muertos
- ▶ Veteran thank you cards
- ▶ Gingerbread houses
- ▶ School outreaches
- ▶ NV Museum of Art story time

OTHER PROGRAMS & ACTIVITIES



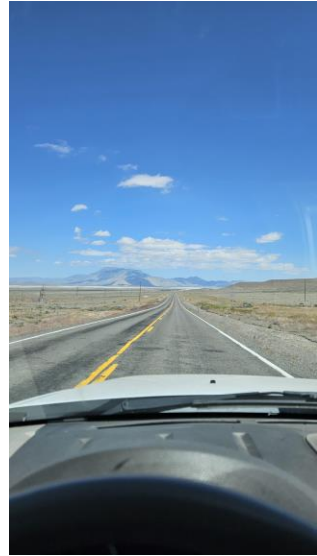
- ▶ Diverse Abilities
- ▶ Toddler Time
- ▶ Club Latino
- ▶ Life Long Learning
 - ▶ Series 1 – water colors
 - ▶ Series 2 – writers workshop
 - ▶ Series 3 – outdoor enrichment

JUST LAUNCHING & COMING
SOON





DUNCAN TRAINER LIBRARY



GERLACH LIBRARY



THANK YOU