



**LIBRARY BOARD OF TRUSTEES MEETING AGENDA
WEDNESDAY, June 26, 2024
5:00 P.M.
INCLINE VILLAGE LIBRARY
845 Alder Ave, Incline Village, NV 89451**

Library Trustees

Gianna Jacks, Chair
Lea Moser, Vice-Chair
Al Rogers, Trustee
Ann Silver, Trustee
Tami Ruf, Trustee

- 0) Salute to the Flag
- 1) Roll Call [Non-Action Item]
Trustee Silver is present, Trustee Rogers attended starting at 5:46 pm, Trustee Ruf is present, Trustee Moser is present, and Chair Jack is present.
- 2) Public Comment –Three-minute Time Limit Per Person [Non-Action Item]
 1. Geoffrey Knell: Spoke on his views for LGBTQ community.
 2. Cate Salim: Spoke on her support to staff in the library and the voting process. Attended drag queen story hour and she saw only happy children. Hopes to see trustee Rogers reapply for the board.
 3. Gail Townsend: Spoke on the books she feels need to be banned from the library.
 4. Yolanda Knaak: Spoke about how Chair Jacks has done a good job for the board and the trustees as well.
 5. Candace Powell: Spoke on her support to the libraries and the diverse programming. The programming needs to stay in the library and be headed by library staff.
 6. Tony DeQuiroz: Father of two children that frequents the library. Feels that the books are appropriately put on the shelves per age of the child. Supports the library and the programming provided.

7. Thomas Powell: Spoke on his support to drag queen story hour. Attended the event and found it fascinating and diverse.
 8. Tara DeQuiroz: Would like the board to put an agenda item regarding what role the board can play in supporting the resolution that will be on the ballot in November.
 9. Bruce Parks: Has made several requests to the board for accounting on how much it costs to put on the drag queen story event.
 10. Bri Schmidt: Wants to know what the board is planning to make sure the resolution will appear on the ballot. Would like to see what the future funding will look like.
 11. Naseen Jamin: Spoke on her support to the libraries and the staff. Director and the trustees. Is glad to see that the board is finally having structure and focusing on library business.
 12. Patricia Moser Morris: Thanked the chair and trustees for a job well done.
 13. Ryeanna Jahsiah Iverly: Spoke on the support to drag queen story event.
 14. Maryann Bavrenh: Spoke on the support to drag queen story event. And the support to LGBTQ community.
 15. Stell Bennet: Spoke on support to library programming.
 16. Barbara Wyman: Supports the library and the programming.
 17. Janet Butcher: Would like to know what the cost is for the drag queen story event.
- 3) Approval of Meeting Minutes
- a) Approval of Minutes from the Library Board Meeting of May 22, 2024 [For Possible Action]
Trustee Moser moved to approve the meeting minutes as with the revision to some of the typos. Trustee Siver second the motion based on correction of the typos and some spelling.

Cate Salim: Spoke on how she would like the meeting to be held at 3:00 p.m. as opposed to 5:00 p.m.

Motion passed for approval of minutes.

- 4) Old Business [Non-Action Item]
None

5) New Business

- a) For Possible Action: Election of Chair for Library Board of Trustees for Fiscal Year 2024-2025 [For Possible Action]

Trustee Ruf moved to make Ann Silver the next chair to the board. Second by Trustee Moser. Motion passed

- b) For Possible Action: Election of Vice-Chair for Library Board of Trustees for Fiscal Year 2024-2025 [For Possible Action]

Trustee Rogers nominated Tami Ruf to be vice chair on the board. Trustee Moser second the motion. Motion passed.

- c) For Possible Action: Appointment of One Library Board Trustee as Friends of Washoe County Library Liaison [For Possible Action]

Trustee Ruf is appointed as a liaison to the Friends of Washoe County.

- d) For Possible Action: Approval of Library Board of Trustee Meeting Schedule/Service Team Presentation Cycle 2024-2025 [For Possible Action]

The board will look and review the Meeting schedule/service team beginning in July for fiscal year 2024-2025.

Trustee Moser stated that December 18th is a meeting that is usually postponed or canceled. Recommends removing this date and November 20th for proximity to Thanksgiving.

Public Comment: Debi Stears: Hopes the Board stays true to the schedule for staffing purposes.

Trustee Ruf moved to accept the meeting schedule as presented, which was seconded by Trustee Moser.

Motion passed.

- e) For Possible Action: Approval of Library Holidays and Closures for FY 2024-2024 [For Possible Action]

The board will look and review the holiday closures beginning in July.

Trustee Moser made a motion to approve the Library closures schedule for the fiscal year 2024-2025.

Trustee Ruf seconded the motion.

Motion passed.

- f) Discussion only regarding events policy as it pertains to the appeal process and what a person who is denied an event can do and the procedures the Board would take under an appeal request.

Discussion with DA Herb Kaplan and the board to try and find and put in process what the appeals would look like and who would take care of the process. Both items 5G and 5H will be

placed on the agenda for a future meeting.

h) Discussion and Possible Action for Appeal Request submitted to the Board by a Constituent that was denied an event request. The Applicant was denied an event and has requested the appeals process by the Board. The Board wishes to discuss the possibly of appeal or to direct the individual to a future process.

Discussion with DA Herb Kaplan and the board to try and find and put in process what the appeals would look like and who would take care of the process. Both items 5G and 5H will be placed on the agenda for a future meeting.

- i) Discussion and direction to Washoe County staff to initiate a process to define the performance review criteria for the Library Director position. Options for completion of performance review process may include 1.) hiring a consultant to work with best practices with the Board, 2.) Utilize expertise of members of the Board, 3.) Utilize expertise of Washoe County Human Resources, or other options not outlined. The intent of this discussion is to provide direction to Washoe County, so the Board and the Director have a consistent and reliable way to assess the performance of the Director as the employee of the Library Board of Trustees.

Dave Solaro spoke to the board regarding the conversations regarding what the needs of the board were for evaluation of the director. There were several options that were presented. This item is really to get input or vote on which item to choose for the next evaluation. There are three options to choose from at this point for the board to decide. Dave Solaro would recommend option 1.

Trustee Moser asked Mr. Solaro at whose expense would the consultant be charged. Mr. Solaro responded that Washoe County Human Resources have budgeted for the cost of the consultant.

Trustee Rogers feels that Washoe County Human Resources has the capability to help the board with the process as opposed to a consultant.

Chair Jacks stated she would like to utilize number one and use Human Resources.

6) Reports

- a) Library Director Update by Director Jeff Scott [Non-Action Item]

Director Scott updated the board on events that have happened during the summer kickoff with students first and summer reading programs at all the libraries. Had news coverage on the program. Have the renewal tax override on the agenda and was passed by the board of County Commissioners. Drag queen storytime was held last week and library staff that helped with primary elections.

- b) Renew Washoe County Libraries Update by Director Jeff Scott [Non-Action Item]

New Washoe County initiative that was approved by Board of County Commissioners.

Passed out the brochures and posters in all libraries for information on voter education. The program targets voter education. There is paid programming and social media as well. We have local radio and television ads.

- c) Outreach Team Presentation by North Valleys Library Branch Manager Jonnica Bowen [Non-Action Item]

Branch Manager Jonnica Bowen presented the Board with an annual update from the outreach team. The outreach team was established coming out of the pandemic. This was a way to still provide programs to the community in a safe way according to protocol. There are currently 14 people that make up the service team. The team meets monthly there is a standing agenda its purpose is to include reviewing pending outreach requests and invitations from the community. There is also an online request form for anyone who would like to have the library come to them or bring an organization to the library.

- d) Incline Village Library Presentation by Incline Village Library Branch Manager John Crockett [Non-Action Item]

Branch Manager John Crockett presented a power point to the Board regarding events and programs that have been held at the Incline library.

- 8) Board Comment [Non-Action Item]

Trustee Ruff thanked the public that attended the meeting. Thank you to the couple who provide the book pages. She looks forward to receiving them every month. Would like to not table the leadership items on the agenda. Feels the board needs to vote on the new leadership.

Chair Jacks would like to table agenda items 5a, 5b, and 5c for a future meeting.

Trustee Silver disagrees and would like to move forward with selecting new leadership at the meeting and not for a future meeting.

Trustee Rogers would also like to move forward with selecting new leadership.

Trustee Moser attended the drag queen story event and she saw happy children and parents and protesters as well. Great event and place for the LGBTQ community to bring the children and share the culture. Also witnessed a ton of disrespect from adults.

- 9) Adjournment at 8:04pm