

LIBRARY BOARD OF TRUSTEES MEETING AGENDA WEDNESDAY, September 21, 2022 4:00 P.M. Spanish Springs Library 7100 Pyramid Way, Sparks, NV 89436

Pursuant to NRS 241.020, the agenda for the Trustees' meeting has been posted at the following locations: Washoe County Courthouse, Washoe County Administration building, Downtown Reno Library, Incline Village Library, North Valleys Library, Northwest Reno Library, Sierra View Library, South Valleys Library, Spanish Springs Library, and Sparks Library. Further, in compliance with NRS 241.010, this notice has been posted on the official website for the Washoe County Library System at www.washoecountylibrary.us and at https://notice.nv.gov.

Members of the public may attend this meeting in person or can attend by teleconference by logging into the Zoom webinar accessible through the following link: https://us02web.zoom.us/j/84224131597. If prompted, use the following passcode: 889408.

Support documentation for items on the agenda is available to members of the public at the Downtown Reno Library Administration Office, 301 South Center Street, Reno, Nevada, and may be obtained by contacting L J Burton at (775) 327-8343 or by email at ljburton@washoecounty.us. We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend meetings. Should you require special arrangements for any Trustee meeting, please contact our office at (775) 327-8341, at least 24 hours prior to the date of the meeting.

The Library Board can deliberate or take action only if a matter has been listed on an agenda properly posted prior to the meeting. During the public comment period, speakers may address matters listed or not listed on the published agenda. The Open Meeting Law does not expressly prohibit responses to public comments by the Board, however, responses from Trustees to unlisted public comment topics could become deliberation on a matter without notice to the public. On the advice of legal counsel and to ensure the public has notice of all matters the Trustees will consider, Trustees may choose not to respond to public comments, except to correct factual inaccuracies, to ask for library staff action, or to ask that a matter be listed on a future agenda. The Board may do this either during the public comment item or during the following item: "Board Comment – limited to announcements, strategic plan activity updates, or issues proposed for future agendas and/or workshops."

The Library Board of Trustees conducts the business of the Washoe County Library System during its meetings. The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient, or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place, and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

The Library Board of Trustees may take agenda items out of order, consider two or more items in combination, remove one or more items from the agenda, or delay discussion on an item.

LIBRARY ADMINISTRATION

301 South Center Street | PO Box 2151, Reno NV 89505 (775) 327-8341 | www.washoecountylibrary.us



The Board of Trustees may take action only on the items below that are preceded by the words "For Possible Action." The Board will not take action on any other items.

- 1) Roll Call
- 2) Public Comment Three Minute Time Limit Per Person
 No discussion or action may be taken upon any matter raised under this public comment section until
 the matter has been specifically included on an agenda.
- 3) Approval of Meeting Minutes
 - a) For Possible Action: Approval of Minutes from the Library Board Meeting of May 18, 2022
- 4) Old Business

None

- 5) New Business
 - a) For Possible Action: Election of Chair for Library Board of Trustees for Fiscal Year 2022- 2023
 - b) <u>For Possible Action: Election of Vice-Chair for Library Board of Trustees for Fiscal Year 2022-</u> 2023
 - c) <u>For Possible Action: Appointment of One Library Board Trustee as Friends of Washoe County</u> Library Liaison
 - For Possible Action: Approval of Library Board of Trustees Meeting Schedule/Service Team Presentation Cycle 2022-2023
 - e) For Possible Action: Approval of Library Board of Trustee Bylaws for Fiscal Year 2022-2023
 - f) Library Director's Strategic Plan Update
- 6) Reports
 - a) Library Director Update
 - b) Spanish Springs Library Report
 - c) Youth Services and Library Events Team Report
- 7) Staff Announcements Three Minute Time Limit Per Person
 No discussion or action may be taken upon any matter raised under this comment section until the
 matter has been specifically included on an agenda.
- 8) Public Comment Three Minute Time Limit Per Person
 No discussion or action may be taken upon any matter raised under this public comment section until
 the matter has been specifically included on an agenda.
- 9) Board Comment Limited to Announcements, Strategic Plan Activity Updates or Issues Proposed for Future Agendas and/or workshops
- 10) Adjournment



ITEM 3(a

LIBRARY BOARD OF TRUSTEES MEETING MINUTES WEDNESDAY, May 18, 2022 4:00 P.M.

The Board met in regular session in a hybrid format via Zoom webinar and in person.

Chair Holland called the meeting to order at 4:11 pm.

1) ROLLCALL

Board Members Present: Amy Ghilieri, Wayne Holland, Zanny Marsh, Frank Perez

Board Members Absent: Jean Stoess*

County Staff Present: Assistant District Attorney Herb Kaplan, Assistant County Manager David

Solaro

Public Present: None noted

2) PUBLIC COMMENT

None

- 3) APPROVAL OF MEETING MINUTES
- a. Approval of Minutes from the Library Board Meeting of April 20, 2022

On motion by Trustee Holland seconded by Trustee Perez, which motion duly carried, the Board approved minutes from the April 20, 2022, meeting. All in favor, none opposed.

4) OLD BUSINESS

None

5) NEW BUSINESS

Library Director's Strategic Plan Update:

Director Jeff Scott gave an update on the Washoe County Library System 2022-2025 Strategic Plan for May. Director Scott showed the Trustees the new courier van and updated them on the book mobile van still being on back order. Installation of the book machine at the Incline Village Library completed and operational. Current project at Incline Village is the library parking lot patching of the holes. Updated on the new Author program that will be launched. The program will identify local interest authors and programs. Issued an update on the renovation of the Northwest Library completed February 2022 and the renovation of the Sparks Library completed April 2022. Upcoming renovation is planned for Sierra View Library and Senior Center Library. Workforce Building Director Scott spoke on the upcoming virtual office space support it will



consist of virtual room phone booths and meeting rooms. Spoke on the Washoe ACT Program which is the library's partnering with the Reno-Sparks Chamber of Commerce, Northern Nevada Literacy Council, and Nevada works to expand work ready communities' program. Director Jeff Scott ended the presentation stating they are ahead of schedule or on schedule with the initiatives.

6) Acknowledgement of Fourth Quarter Fiscal Year 2021-2022 cash and non-cash donations:

Jaime Hemenway issued a report on the monetary and in-kind donations which provide services and materials. The list included the names and donations of the donors from January 1, 2022, to March 31, 2022, total cash donation added up to \$15,025.76

6a)

Library Director Updates:

Director Jeff Scott updated the Board of Trustees on the Gerlach/Hotspots project. The Universal Service Administration Company Emergency Connective Fund funded the project by providing Washoe County Library with \$24,000 for 70 hot spot/chrome books for the Pyramid Lake Paiute community and surrounding communities. The goal is to connect rural areas. Director Scott spoke on the May 19th staff day planned at the Discovery Museum. Room grant for the virtual room project had been accepted and funded. Book vending grant have received one quote and awaiting a second quote. Will have a meeting on May 25th regarding the Sierra View Library renovation. Director Jeff Scott updated the Board of Trustees on the library Aide recruitments.

6b) South Valleys Library Report and Presentation

Jenn Cole and Tony Mclaughlin presented a report on the South Valleys Library. Report highlights included Covid recap, what is happening now, Future plans, and Staff highlights. During Covid the branch showed flexibility by pivoting to online assignments, Zoom and Teams staff meetings. Offered drive up service with holds and pickup of books a few days a week. Spoke on branch hours and services timelines. Have been able to have more in person events since Covid. Presented a graph with the growing numbers of the in-person events since September 2021. South Valleys is bringing back outdoor programs as weather permits. South Valleys Library will celebrate 20 years in 2023 since groundbreaking. Updated on the staff highlights.

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Debi Stears presented a slide and presentation on Celebrating Diversities Communities which mirrored the strategic plan. Goal is to analyze, select, and promote.

No public comment:

Meeting adjourned.

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ITEM 5 (a (b (c

LIBRARY BOARD CHAIR AND VICE CHAIR ELECTION / NOMINATION PROCESS LIBRARY BOARD CHAIR AND VICE CHAIR ELECTION / NOMINATION PROCESS

*Only the Board member can nominate a Trustee CHAIR ELECTION / NOMINATION:

- Trustee(s) nominates Trustee
- Current Chair can request for any other nominations
- Selected Nominee accepts nomination
- Current Chair requests motion from the Board (Trustee can vote for self)
- Once approved, the new Chair is effective July 1.

VICE CHAIR ELECTION / NOMINATION:

- Trustee(s) nominates Trustee
- Current Chair can request for any other nominations
- Selected Nominee accepts nomination
- Current Chair requests motion from the Board (Trustee can vote for self)
- Once approved, the new Chair is effective July 1.

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BOARD LIAISON APPOINTMENT:

- Trustees can note interest
- Board Chair appoints selected Trustee

Created: June 2019



ITEM 5 (d

Library Board of Trustees Meeting Schedule/Service Team Presentation Cycle FY 22-23

September 21	Spanish Springs Library	Youth Services and Library Events Team Reports
October 19	Sparks Library	Marketing and Communications Team Reports
November 16	North Valleys Library	Reference and Technology Team Reports
December 21	Downtown Reno Library	(Skip)
January 18	South Valleys Library	Outreach Team Reports
February 15	Sierra View Library	Marketing and Communications Team Reports
March 15	Spanish Springs Library	Maker Team Reports
April 19	Northwest Reno Library	Reference and Technology Team Reports
May 17	Downtown Reno Library	Youth Services and Library Events Reports
June 21	Incline Village Library	Outreach Team Reports



ITEM 5 (e

Washoe County Library Board of Trustees Bylaws

The Board of Trustees of the Washoe County Library System, pursuant to the authority vested by Nevada Revised Statues 379.025, hereby establishes the following bylaws:

I. Purpose

The Washoe County Library Board of Trustees shall, consistent with provisions of applicable state and federal law, exercise the powers and duties granted pursuant to NRS 379.025. The Board shall endeavor to administer and manage the resources of the Washoe County Library System in a manner consistent with the public trust, the Library Mission Statement and the Library Vision Statement.

II. Organization and Membership

A. The name of the organization shall be "The Board of Trustees of the Washoe County Library System"

B. Membership:

- 1. The Board of Trustees will be comprised of five (5) members.
- 2. Trustees will be appointed by the Washoe County Board of Commissioners.
- 3. Trustees will meet the minimum requirements as determined by the Washoe County Board of Commissioners.
- 4. Trustees will serve a 4-year term, as provided in NRS 379.020.
- 5. Trustees will be eligible for no more than two full four-year terms plus a partial term of less than two years. Nothing in this provision shall be construed to prohibit the reappointment of a trustee for additional terms to be served after a break of one term of non-service prior to re-appointment.
- 6. Resignation: If any Trustee resigns at any time, written notice must be provided to the Board of Trustees Chair and the Library Director. Any such resignation shall take effect at the date of receipt of such notice or at any later date specified therein; unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.



- 7. Removal: The board of county commissioners may remove any trustee who fails, without cause, to attend three successive meetings of the trustees
- C. Trustees are public officers as defined in NRS 281.4365 and subject the Ethics in Government Provisions codified in NRS 281A.010 et. seq. Trustees shall comply with the Code of Ethical Standards of NRS 281A.400 et. seq.

D. Duties of a Trustee:

- 1. Regularly attend meetings and actively participate in such meetings and actions
- 2. Review meeting materials prior to each meeting
- 3. Be attentive to the needs and concerns of library patrons, volunteers, library staff, library administration, county staff, county commissioners and the general public
 - a. Set policies governing the operation of the library system as appropriate
 - b. Hire and evaluate the job performance of the Library Director
 - c. Work with the Director, library staff, community members, and political leaders to plan for the future of the library system
 - d. Acknowledge the annual budget for the library system, and monitor expenditures
 - e. Monitor and evaluate library effectiveness
 - f. Advocate for the Washoe County Library System within the community and political organizations, as appropriate

III. Officers

A. Chair

1. Selection

- a. The chair will be elected by a vote of the Board of Trustees
- b. The term will be for one-year at the pleasure of the Board of Trustees
- c. Elections shall be held at the regular Board of Trustees meeting each June

2. Duties. The chair shall:

- a. Preside at all meetings of the Board of Trustees
- Execute all documents and actions authorized by the Board of Trustees



- c. Call special meetings as warranted
- d. Appoint committees
- e. Serve as an ex-officio non-voting member of all committees
- f. Work with the Library Director and staff
- g. Review agendas and assist in scheduling meetings
- h. Add or remove items on each meeting agenda
- i. Draft correspondence as directed by the Board of Trustees
- j. Perform all duties associated with the office

B. Vice Chair

1. Selection

- a. The vice-chair will be elected by a vote of the Board of Trustees
- b. The term will be for one year and is renewable at the pleasure of the Board of Trustees
- c. Elections shall be held at the regular Board of Trustees meeting each June
- d. In the event the vice chair must permanently assume the duties of chair, an election for a new vice chair will be held at the next meeting following the succession

2. Duties. The vice chair shall:

a. In the event of the absence or disability of the chair, or of a vacancy in the office, the vice chair shall assume and perform all duties associated with that office. In the event of an absence or short-term disability of the chair, the vice chair shall assume the duties of the chair for the period of his/her absence or disability. In the event the chair is permanently vacated, the vice chair shall assume the office of the chairperson for the remainder of the vacated term.

IV. Meetings

- A. Regular meetings: The Board of Trustees will normally meet monthly, on the third Wednesday of each month, at 4:00 p.m. Trustees may change the time and date of meeting by a vote of the membership.
- B. Meeting locations: When possible, the Board of Trustees will normally hold regular meetings on a rotational basis at Washoe County Library locations. A calendar of meeting locations will be provided annually to the Board of Trustees.



- C. Nevada Open Meeting Law: All meetings of the Board are subject to the provisions of state and federal open meeting laws and shall be conducted in accordance with the applicable laws. The Library Director shall be responsible for ensuring the proper public notice is made for each meeting of the Board. Trustees should endeavor to refrain from discussing agenda items or actions by the Board outside of public meetings in groups that may constitute a quorum.
- D. Agendas: The Director shall ensure the preparation of the agenda for each Board meeting and the compliance with the applicable open meetings laws. An item may be placed on the agenda at the request of any Trustee or by written request by any individual to the Director 15 days prior to the scheduled meeting.
- E. Pertinent Materials: The Director shall ensure that notices and informational materials pertinent to any agenda item for any Board meeting shall be distributed to Trustees, Board legal counsel and anyone with a written request of notification on file with the Board no later than 9 a.m. of the third working day before the meeting to ensure adequate time for review. In addition, pertinent materials shall also be posted on the Board of Trustees web site no later than 9 a.m. of the third working day before a scheduled meeting.
- F. Quorum: A minimum of three Trustees must be present and vote on any action items on the agenda for said action to be of any legal effect.
- G. The Director, or his duly appointed representative, shall attend each meeting of the Board.
- H. Special meetings: Special meetings of the Board of Trustees may be called by the chair or upon the written request of any two Trustees.
- I. Order of Business: To the extent possible, the order of business at any regularly scheduled meeting of the Board shall be:

Call to order

Roll call

Public comment

Review/approval of minutes



Old business

New business

Presentations

Reports

Public comment

Board comment

Staff Announcements

Adjournment

- J. Rules of order: The Board of Trustees shall conduct all meetings in accordance with Robert's Rules of Order as concerns any matters not addressed by these bylaws. The Board of Trustees will also seek advice from the Board legal counsel as appropriate.
- K. Committees: Committees shall be created as needed by the chair, shall have a specific purpose, shall report regularly as to progress in completing their charge, shall be subject to annual review as needed, and shall automatically dissolve upon the completion of their charge.
- L. Annual Bylaws Review: The bylaws herein can be revised as needed by a majority vote of the Board of Trustees. Any proposed revisions must be placed on an agenda and addressed in a public meeting in accordance with the Nevada Open Meeting Law. The bylaws shall be reviewed at least annually at the regular June meeting of the Board of Trustees.

DATED this 1st day of July 2020

WASHOE COUNTY LIBRARY BOARD OF TRUSTEES

Amy Ghilieri

Frank Perez

Anne Medaille

Lea Moser

These bylaws were presented to the Board on September 21, 2022 and were adopted.

Amy Ghilieri

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ITEM 5 (f

Strategic Plan Update



Item 6a

Library Director Update



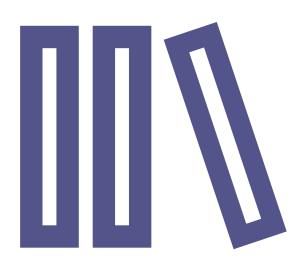
Item 6 (b

Spanish Springs Library Report



Item 6 (c

Youth Services and Library Events Team Report



Washoe County Library System

2022-2025 Strategic Plan Update September

- ➤ Enhance WCLS Collection based on patron interest and proximity
- >Active Projects:
- Outreach Team
- Meets monthly
- Coordinates outreach to community events
- Will determine bookmobile stops



Book Promotion

- KUNR On The Kids Shelf and On The Shelf on local NPR station twice a week
- KOLO TV Spots with Library Director Jeff Scott
- Other opportunities for book lists in community/media

Diversity of Collection

- Performed collection assessment with other libraries
- National Average 11% diverse titles
- Washoe County Library 21% diverse titles (refer to May 2022 LBOT meeting)



- Subscription Service
- Available at North Valleys and Incline Village Libraries
- Focused on Teen usage
- Heavy Usage
- Look to increase for Seniors as part of Homebound Services
- > Homebound Services
- Developed by Sparks Librarian Debbie
 Gunderman
- Bags ordered, plan developed, ready for launch with bookmobile services
- > Author Talks
- Virtual Author Programs held monthly



Raising Thrivers: Parenting Tips & Tools to Help Kids Thrive in an Uncertain World - Author Talk with Dr. Michele Borba

Bestselling Author and Internationally Renowned Educational Psychologist

September 8th, 2022 at 11:00 AM PDT



Impact Players: How to Take the Lead, Play Bigger and Multiply Your Impact - Author Talk with Liz Wiseman

New York Times Best Selling Author August 25th, 2022 at 9:00 AM PDT



The Beauty in Breaking: Author Talk with Michele Harper

Michele Harper - NYT Bestselling Author and NYT Notable Book

August 22nd, 2022 at 6:00 PM PDT

- ➤ Future Projects:
- > Bookmobile
- Van will be delivered soon
- Install Acore book shelving
- Create graphics for vehicle
- Outreach Stops
- Community Events Stops
- Book Vending Machine (Cold Springs)
- Planning meeting held September 1
- Expected delivery Dec/Jan with kickoff event planned for February 2023



- Enhance WCLS spaces through renovations, spaces, furniture, fixtures, and equipment
- ➤ Completed Projects:
- South Valleys Carpet Meeting Room
- Spanish Springs Library Sound Garden
- Thank you to Board of County Commissioner Chair Vaughn Hartung and Commissioner Bob Lucey for their Special District Funds to make these projects happen!



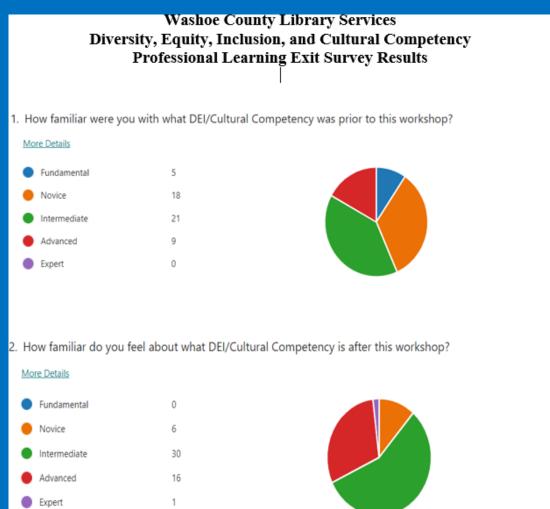
- Tacchino Trust Funding Expended and projects completed
- >\$900,000 Donation
- Costs Split between:
- Downtown Reno Library
- ➤ Sparks Library
- ➤ Northwest Reno Library



- ➤ Upcoming Projects:
- Planned Sierra View Library Renovation
- Project Timeline: 9/22-2/23
- Project starts 9/30
- Sierra View Library will close October 17th for construction
- Lit Fiber to Gerlach
- Expected Completion 9/23
- Upgrade all libraries to fiber internet and increase speeds to 1GB at every branch
- Planned Downtown Reno Elevator/Family Restroom
- Senior Center Library Renovation

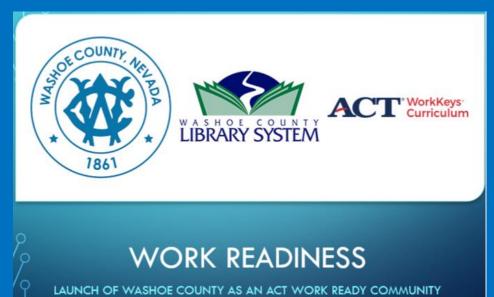


- Staff Day Training with Tiffany Young
- Implicit Bias Training, Exercises, and survey
- Next steps to study how we can ensure everyone is welcome at Washoe County Libraries
- Further Training with Youth Services and Library Events Team at their September 21 retreat



Workforce Building

- ➤ Provide workforce training and virtual space opportunities for a COVID and Post-COVID environment
- Washoe ACT/Work Ready Communities
- Working with Governor's Office for Workforce Innovation
- Implementing ACT/Work Ready Communities in Washoe County
- Available to all Schools in Nevada as of Fall 2022
- Testing available at workforce non-profits and all libraries in the next few months
- Working on business adoption of program with Reno Sparks Chamber of Commerce and EDAWN



Workforce Building

- ➢ Virtual Room Project
- Nevada State Library funded grant
- Provide small meeting rooms for virtual conferencing
- Need to virtual conferencing at library highlighted by COVID pandemic
- Libraries will have a Virtual Room
- North Valleys and Incline Village will have two- person meeting room



Sound Insulation

1.6" sound insulation made from recycled materials to tune out the noise.

Built-in Desk

Desk and magnetic board give you ample space for your big ideas.

Motion Sensor

Smart sensor activates the fans and the LED light, helping you stay energy efficient.



STANDARD

Monitor & Camera Frame

Wooden frame houses built-in monitor and camera for seamless video conferencing.

Ultra Quiet Ventilation

Silent fans in the roof and air inlets behind the sofas keep the air inside fresh at all times.

Sustainably Soundproof

Made from recycled PET and engineered to reduce noise by 27dB.

Motion Sensor

Occupancy sensor helps you stay energy efficient all day long.

Built in powerbox

Powerbox holds cables in place and ensures devices stay charged.

Accessory Rail

Custom rails for accessories like hooks and shelves, for a clutter-free work session.

Ventilation Fans

Two ultra-quiet fans keep you cool under pressure.

Power Outlets

Two outlets keep you powered up for every charged work session.

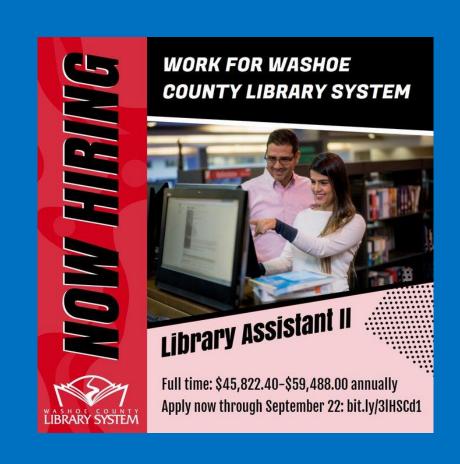
Ethernet Port

Optional add-on ethernet port ensures you never miss a connection.



Workforce Building

- >Hiring:
- One Librarian (North Valleys)
- Five Library Aides
- Five Library Assistant II
- One Tech Support (DSS)
- One Public Information Officer/Resources Officer
- One Assistant Library Director
- Previous recruitments resulted in over 140 applicants for Library Aide and Library Assistant II



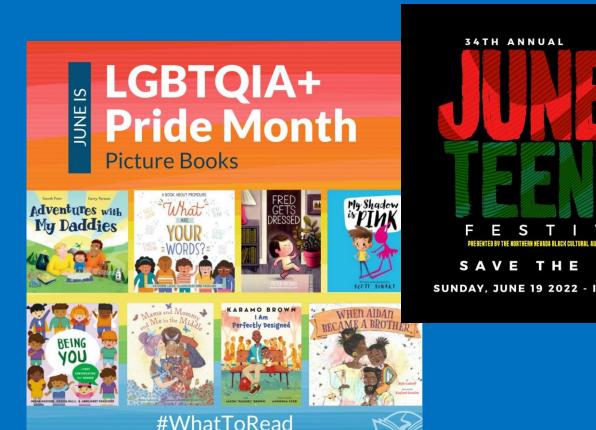
Lifelong Learning

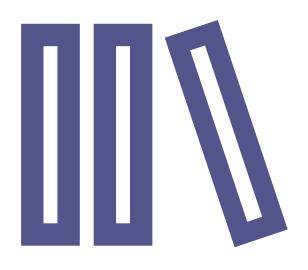
- Improve the welfare and provide more resources for Lifelong Learners and Seniors in Washoe County
- Senior Technology Survey
- Homebound Services
- Bookmobile Services
- Book Subscription Service Expansion



Celebrate Our Diverse Community

- Ensure we are serving everyone and celebrating everyone in our community
- Pride Book Display/Book Promotion
- LGBTQ Programs: Book Discussions and Storytimes
- > Juneteenth Outreach
- Drag Queen Storytime
- ➤ Northern Nevada Pride Parade
- Hispanic Heritage Month





Thank You

Washoe County Library System 2022-2025 Strategic Plan Update September



Library Director Update 9/9/22



Library Director Update for 9/9/22

Assistant Library Director Joan Dalusung's retirement

Please congratulate Joan Dalusung's retirement from Washoe County Library System. Joan started work for the system in 2016 (her first library visit was the Gerlach Library for the Friends of Washoe County Library meeting). Joan has worked in Nevada libraries since 1997, building an impressive career here and the admiration of many Nevada librarians. She was the Nevada Library Association Government liaison for many years and led coordination for lobbying for increased funding for the Nevada State Library. Joan also coordinated the Nevada Library Association Conference in Reno in 2019. She leads our RTT, HR, and hiring process and manages the branch managers. I appreciate all her work and service for the Washoe County Library System. I wish her well in her retirement. Thank you, Joan!

Hiring

We currently have five Library Aide, five Library Assistants II, one DSS, one PIO/Resource Officer, one librarian (NV), and one Assistant Library Director (with Joan's upcoming retirement sad face (2))

Hiring for the Library Assistants has been delayed until November. There currently is an opening for a DSS position for the County that we may be able to use for recruitment. I will keep everyone updated on the recruitment process.

Downtown Reno Library is hosting a special storytime at 11 and hosting author Aimee Nezhukumatathil, author of the Nevada Reads Selection World of Wonders: IN PRAISE OF FIREFLIES, WHALE SHARKS, AND OTHER ASTONISHMENTS, at 1:30. She is also the keynote speaker at the Nevada Museum of Art on Saturday.

Sierra View Library Renovation October-February

We have a preliminary schedule for the Sierra View Library Renovation. Jonnica has put this information on the Renovation Station Webpage:

https://washoenv.sharepoint.com/sites/Library/SitePages/Renovation-Station.aspx Construction of the back entrance could start as soon as September 30. Friends Booksale will still be held October 8-15. We plan to close Sierra View beginning October 17. All days are subject to change. Please check the link for updates.

Library Book Machine approved by BCC/January-February launch

The Board of County Commissioners approved our next Library Book Vending Machine. This is a Nevada State Library grant to support placing a new book vending machine at the Cold Springs Community Center (3355 White Lake Parkway). This location will serve three schools and a community center and is adjacent to a park and a skate park. This will offer a great many opportunities to reach this underserved area. The Book Vending Machine will likely be delivered and installed around December/January. A full launch with a ribbon-cutting event will probably happen in February.

Virtual Rooms

Our portable study (virtual meeting) rooms or Virtual Rooms are on their way and will be available between October 14 and November 19.

Library Board of Trustees Meeting September 21 at Spanish Springs Library

Our next Library Board of Trustees meeting will be at the Spanish Springs Library on September 21 at 4 pm. This meeting will include chair and vice-chair elections, a Friends liaison

appointment, a review of the bylaws, and hopefully a tour of the new Sound Garden at the Spanish Springs Library. You can view some photos and videos of the Sound Garden here.

Early Voting Sites

Washoe County Library will participate in Early Voting and Election Day support.

Early Voting Locations: Downtown Reno (RN), Incline Village (IV), North Valleys (NV), Northwest (NW), South Valleys (SO), Sparks (SP), and Spanish Springs (SS) libraries.

Election Day Locations: Downtown Reno (RN), Incline Village (IV), South Valleys (SO), Sparks (SP), and Spanish Springs (SS) libraries.

County Manager Eric Brown has also asked for help with elections. If you are interested in assisting with the election process, you can click on the email or click here for more information: https://washoenv.sharepoint.com/sites/Inside-Washoe/SitePages/You-can-be-an-important-part-of-the-Election-process-AND-earn-up-to-12-hours-of-personal-leave!.aspx

Bookmobile ETA

We got a brief update on the Bookmobile status. The expected completion date was the last week in August. We are still waiting for an update. We should get a VIN for the vehicle soon, giving us a specific timeline. Acore shelving is already at Fleet Maintenance and ready for installation. We will need that and the graphics on the van's exterior, and we will be in the bookmobile business.

Fiber Internet with Charter

Fiber Internet from Charter is a go. We received an excellent quote for fiber internet that will give us 1GB at almost all of our library locations. It should also significantly increase speeds at our partnership locations. The Fiber upgrade will cost \$200,000 but will be covered by Charter in the upgrade.

1 GB internet for Downtown Reno (RN), Northwest Reno (NW), Sierra View (SV), South Valleys (SO), Spanish Springs (SS), and Sparks (SP) libraries.

500 MB internet for Incline Village, North Valleys, Duncan Traner, Verdi, and Senior Center

Gerlach will have their fiber internet upgraded when the Lit Fiber to Gerlach project is completed sometime in 2023.

RTT Senior Technology Survey

The Reference and Technology Team Senior Technology survey will post live Monday, September 12. Please take a look and promote this survey. We will have paper copies available at branches, senior centers, and other locations.

RTT Leadership Change

Corinne Dickman has graciously agreed to lead RTT with Joan Dalusung's retirement. Thank you, Corinne!

Phishing Scam

Unfortunately, the phishing continues. Some of you may have received an email from me that was not from my Washoe County account. Please mark these and report these to IT. This is a phishing email scam. I will only communicate with you via my work email account jscott@washoecounty.gov

Covid Booster Available

"The updated COVID-19 vaccine booster that fights against common COVID-19 omicron variants is available this week in Washoe County at select pharmacies, the Washoe County Health District, and other community providers.

Those who have already received a COVID-19 booster and those who have completed their primary series doses of the COVID-19 vaccine are eligible as long certain age requirements are

met, and it has been at least two months since the last dose."

When to get a booster: https://covid19washoe.com/when-to-get-a-covid-19-booster/

To make a vaccination appointment: https://vax4nv.nv.gov/patient/s/ (or check your local pharmacy)

HR Analysis with Korn Ferry

Washoe County Human Resources is contracting with Korn Ferry to analyze job duties to ensure proper duties and compensation. Most of our positions were analyzed as part of the Hay Study that was conducted a number of years ago. Their focus this time will be on our Library Aide positions and one other position.

Annual Cleaning

I have approved the annual carpet and window cleaning of our branches. We are contracting with two companies through the county facilities contract. I will include this budgeted item in the regular budget next year to ensure our libraries remain clean and welcoming (per our Strategic Plan guidance).

Conference Travel/Southwest Portal

Washoe County rolled out SWABIZ, a Southwest Airlines Business Travel Tool, in 2019. Since COVID hit, it has seen little use. Now that we are sending staff to conferences, the County would like us to return to using this tool. Instead of booking a flight separately, you will need to use this portal for any travel that would require plane travel. I have linked the form with instructions on how to use it. If there are situations where there is not a return flight available after the conference has ended, we can work with purchasing on extending your stay until the next available flight.

American Library Association/Nevada Library Association Memberships

Since I mentioned conferences, I thought I would mention that we still offer paid memberships for American and Nevada Library Association members. It is important to get involved with your professional organizations to keep up with what is going on with libraries in the state and across the country.

Washoe County Library Merchandise Ideas

We have heard from a few staff about having Washoe County Library branded merchandise available for the public for sale. We are currently working on a plan to do that. The program would have to be self-sustaining, and we would not be able to make a profit from the merchandise. I think this would be a great marketing tool for the library and give community pride in the library both for the community and our staff. Stay tuned for more information.

Washoe Stars

Nominee	Category	Comment
Aaron Fraker	Quality Public Service	Aaron works hard to provide excellent library services to all of our patrons and he particularly shines in his dedication and creativity towards our teen patrons. After launching a successful weekly Dungeons & Dragons program at the Spanish Springs Library, Aaron used his passion and knowledge of teen trends to advocate for the library to use the instant messaging social platform Discord to boost its teen engagement in programming. After discussion by library administration the Teen Engagement Group Service Team will now be launching a Discord server aimed at increasing teen attendance in local public library programming. This is completely down to Aaron and his persistence and advocacy.
Aaron Fraker	Quality Public Service	Aaron Fraker is nominated for Quality Public Service: Aaron helped to staff the Downtown Reno Library two full days a week beginning in May and finishing at the end of August. Aaron's dedication to assisting with urgent staffing needs for such a long duration of time was much appreciated by library management at his own branch and at Downtown Reno. Aaron worked hard to stay on top of important branch meeting information as well as two very popular weekly programs that he is responsible for at Spanish Springs Library. Aaron, thank you for being willing to step in and help where needed!
Ann Ebner	Integrity	Ann Ebner is being nominated for Integrity: As our Supply Clerk, Ann has taken it upon herself to clean and organize all of our craft materials in our various closets. This has helped her in her Supply duties as she can redirect staff requesting

		materials to supplies we may already have on hand. This in turn, keeps our library branch budget from being unnecessarily depleted. Ann further identifies for the Branch Manager why some items are being ordered without having to be asked. Ann, your conscientious attention to detail is much appreciated!
Bill Kersten	Quality Public Service	Bill was instrumental in WCLS "Get to Know Your Library" video series. Bill went to all our branches to film staff, patrons and programs. It was a great way to showcase each branch and what they had to offer. The end product was enjoyable for all to watch!
Charles Taggart	Quality Public Service	Charles acted quickly and calmly to assist a patron during a medical emergency.
Kris Thomas	Quality Public Service	Kris was instrumental in the production of "Get to Know Your Library" video series. Kris went to all our branches to film drone footage of each library. Kris received his drone Pilot License and was able to get clearance to film in different areas in Reno, Sparks, Tahoe and Gerlach. The end product was enjoyable for all to watch!
Kris Thomas	Quality Public Service	Kris was instrumental in the production of "Get to Know Your Library" video series. Kris went to all our branches to film drone footage of each library. Kris received his drone pilot license and was able to get clearance to film in different areas in Reno, Sparks, Tahoe and Gerlach. The end product was enjoyable for all to watch!
Kristopher Thomas	Quality Public Service	Kristopher Thomas is nominated for Quality Public Service: Kris worked hard to study and pass his FAA certified drone pilot's test to assist in capturing some incredible aerial shots and video of our library locations for our Get to Know Your Library video series. Kris used his knowledge of FAA rules to be sure we stayed on the straight and narrow as he collected video and stills for this series. Thank you, Kris for all of your hard work!
Lorna Grasso	Integrity	Lorna Grasso is nominated for Integrity: Lorna has stepped outside her usual duties to make sure that all of our many new hires get a chance to be welcomed in person (rather than virtually) to their new jobs with Washoe County. Lorna's gracious manner and excellent knowledge of Washoe County Library System make her ideal for this role. Lorna, thank you so much for looking out for our new folks and getting all the boxes checked and paperwork done!

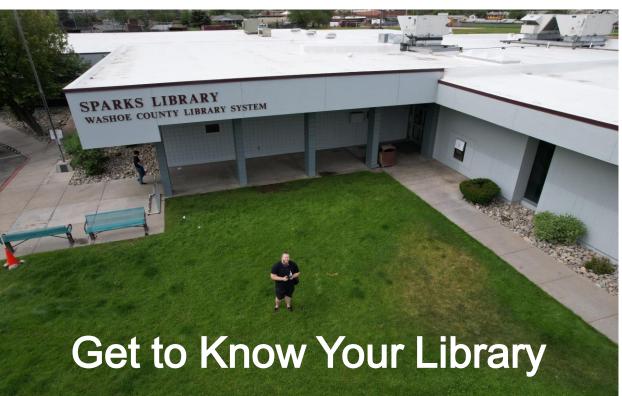
Lorna Grasso	Integrity	Lorna Grasso is nominated for Integrity: Lorna helped the Spanish Springs Library in our quest to purchase and install a Sensory Sound Garden for our patrons. Lorna stayed on top of fiscal deadlines, worked with the County and vendors in other countries as well as here at home to meet deadlines, answer questions and help us keep and spend our Special District Funds where we had planned to spend them. Thank you, Lorna for your guidance and up front communication!			
Lynsy Nolan	Effective Communication	Lynsy Nolan is nominated for Effective Communication: In July 2021, Lynsy was handed oversight of scheduling branch staff for the Get to Know Your Library video series. Lynsy jumped right into this process sitting in on each team meeting, arranging shooting schedules and monitoring team chat about the series to be sure all needs were met and communication was clarified. Thank you, Lynsy, for being a great communicator and managing our part of this venture!			
Melissa Wilson	Integrity	Melissa Wilson found confidential information that was printed by a colleague by accident on a communal staff printer. She immediately brought this information to her supervisor. I wholeheartedly appreciate Melissa's quick attention to the matter and the integrity she showed in recognizing the nature of the information.			
Nathanie Clancy	Quality Public Service	Nathanie is always ready to give individualized service to everyone who walks through our doors. She takes pride in her work and strives to deliver the best possible customer service day in and day out.			
Nicole Mortimer	Quality Public Service	Nicole and Jennifer have displayed excellent customer service while working the service desks. They have both put a lot of thought and effort into their monthly book displays, by following our celebrations of events calendar by providing excellent displays for both adults and children. They have also both demonstrated excellent flexibility whether it be covering a program or stepping in to assist at another branch.			
Jennifer Heath	Quality Public Service	Nicole and Jennifer have displayed excellent customer service while working the service desks. They have both put a lot of thought and effort into their monthly book displays, by following our celebrations of events calendar by providing excellent displays for both adults and children. They have also both demonstrated excellent flexibility whether it be covering a program or stepping in to assist at another branch.			
Samantha Brown	Effective Communication	Samantha is excellent at verbalizing information to staff members about issues or news that we all need to know, and she does so in a very professional way.			

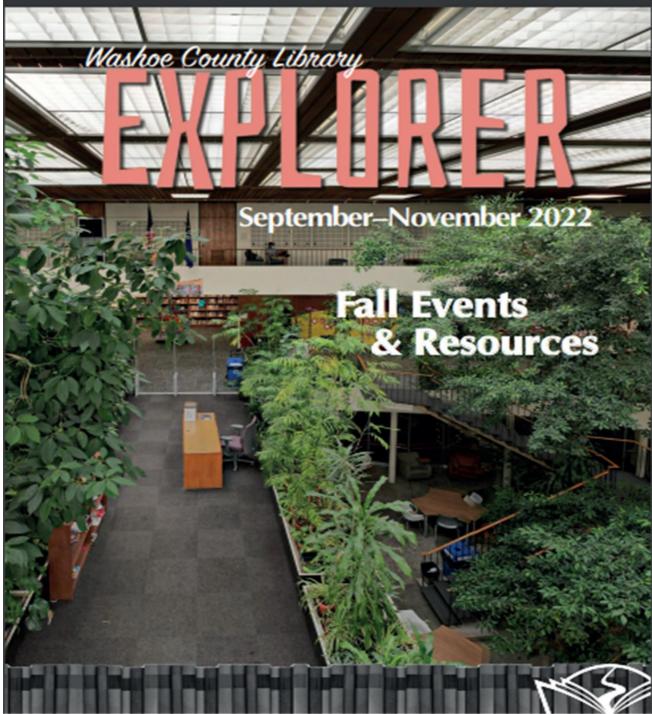
Samantha Brown	Effective Communication		Samantha did an excellent job communicating while training staff.			
Sasha McLaughlin	Quality Public Service		Sasha is an enthusiastic and dedicated employee and can always be counted on to volunteer, particularly for community outreaches. She even volunteers to cover outreaches that occur on her days off, most recently the Sun Valley Family Health Festival where she helped reach over 140 people. The enthusiasm and knowledge she brings to these events is incredible and her fluency in speaking Spanish makes these outreaches more engaging for our Spanish speaking patrons.			
Teree (Teresa) Yount	Effective Communication		Teree's calm demeanor and positive attitude are great assets to South Valleys Library. Patrons and staff are fortunate to have her on their side, always ready to help.			
Timothy Prentiss	Quality Public Service		Timothy Prentiss is nominated for Quality Public Service: Tim has been stalwart in meeting his deadlines for our Get to Know Your Library video series. Part way through the process, Tim was asked to take over editing the rest of the series and he did so with absolutely no fuss. Tim's dedication to making this series happen, on time, is much appreciated and has led to some wonderful branch videos which introduce all of our Washoe County Library System branches to both staff and public. Thank you, Tim, for making this video series happen!			
Tyna Sloan	Quality Public Service		Tyna acted quickly and calmly to assist a patron during a medical emergency.			
over a year Bill Kersten us introduce each branch of to both staff and the publ editing abilities. Bill's tho to Know Your Library vide considered approach has William Quality Public that capture the uniquene		William Kersten is nominated for Quality Public Service: For over a year Bill Kersten used his photography skills to introduce each branch of the Washoe County Library System to both staff and the public through his videography and editing abilities. Bill's thoughtful video sequences for our Get to Know Your Library video series combined with his considered approach has resulted in some excellent videos that capture the uniqueness of each library. Thank you, Bill, for your knowledge, skill and dedication to this endeavor!				

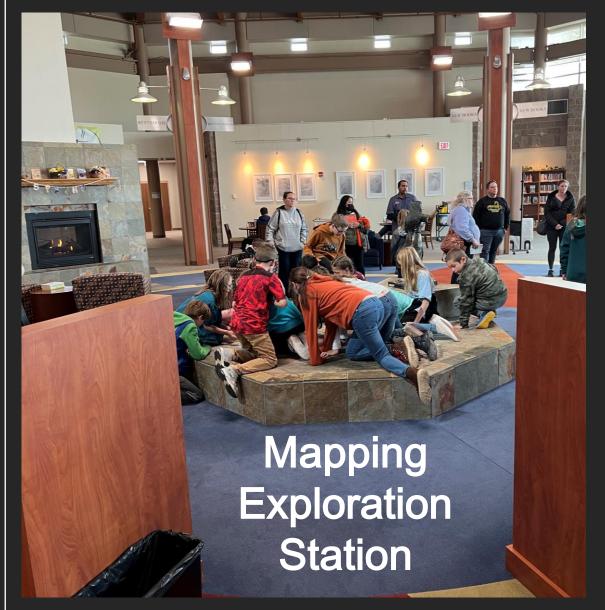
















News & Events

Robots Rock



Did you catch us at <u>The Discovery</u> on April 27 for Robots Rock, part of the Northern Nevada Science and Technology Festival? We chatted with about 200 attendees who visited our tables to make binary bracelets for a "coding unplugged" activity and interact with a Mindstorm EV3 EL3CTRIC GUITAR and Spike Prime robot.









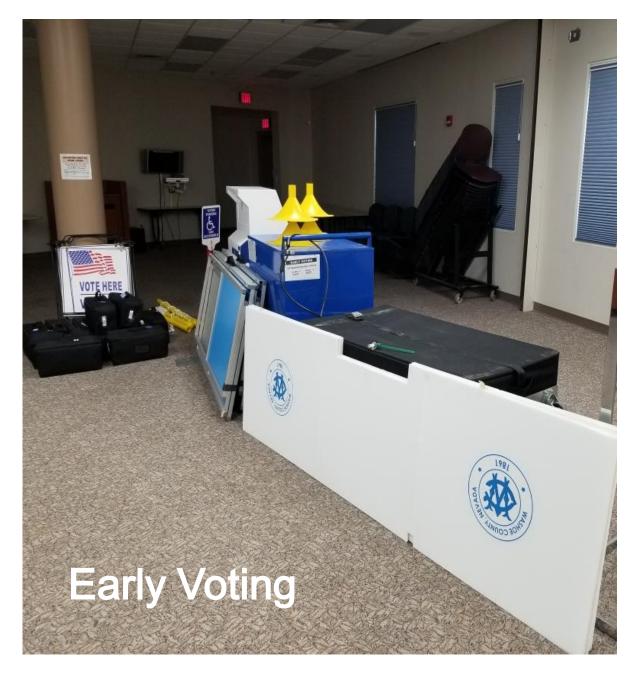


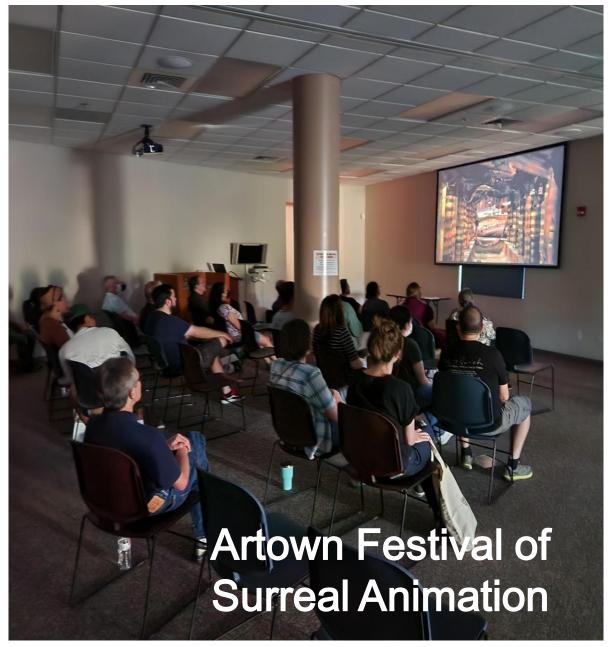




















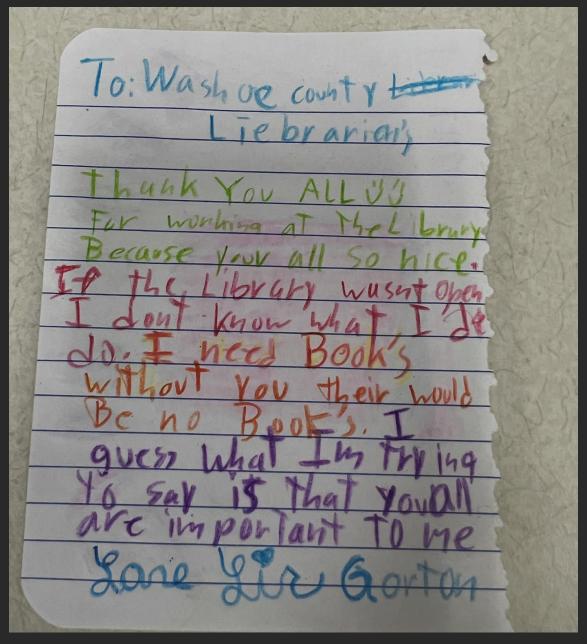








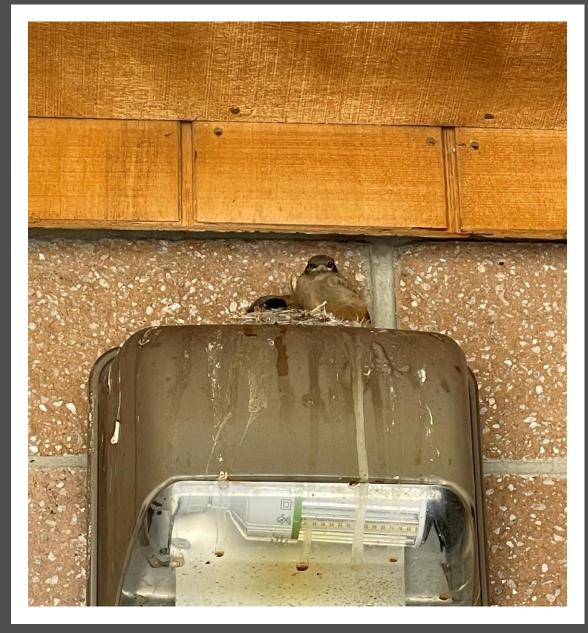


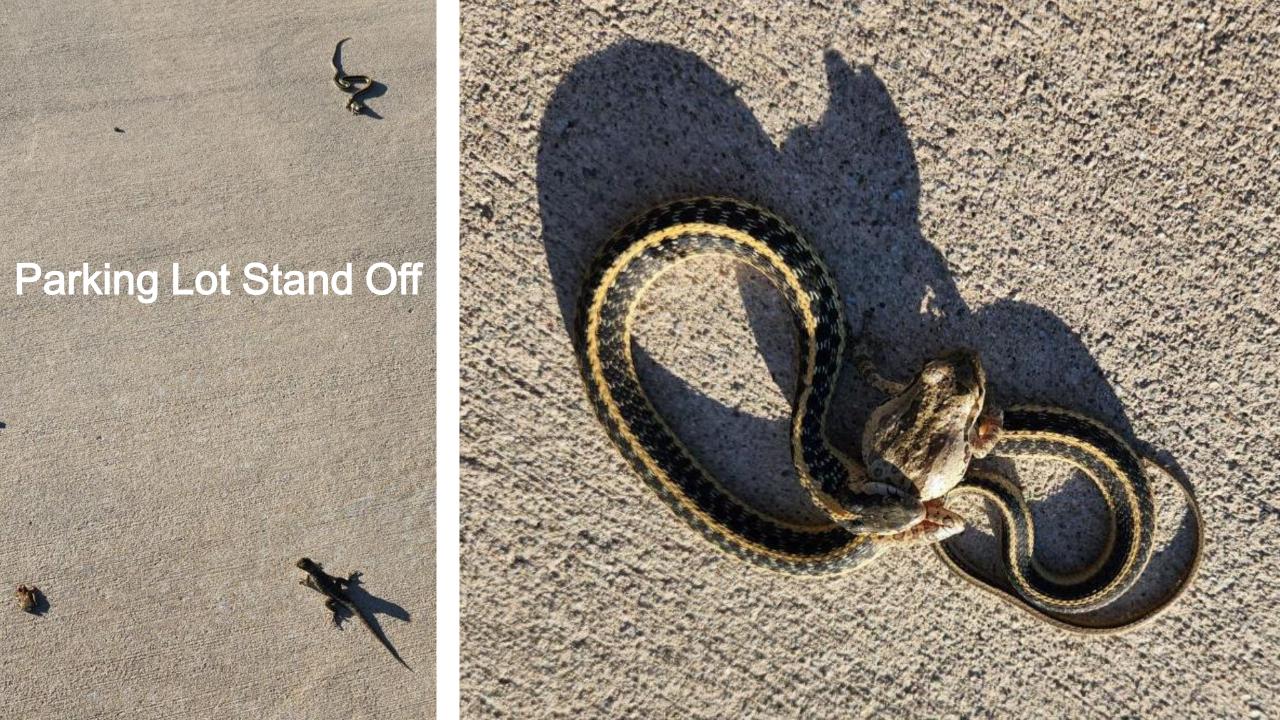




Thank you from our patrons







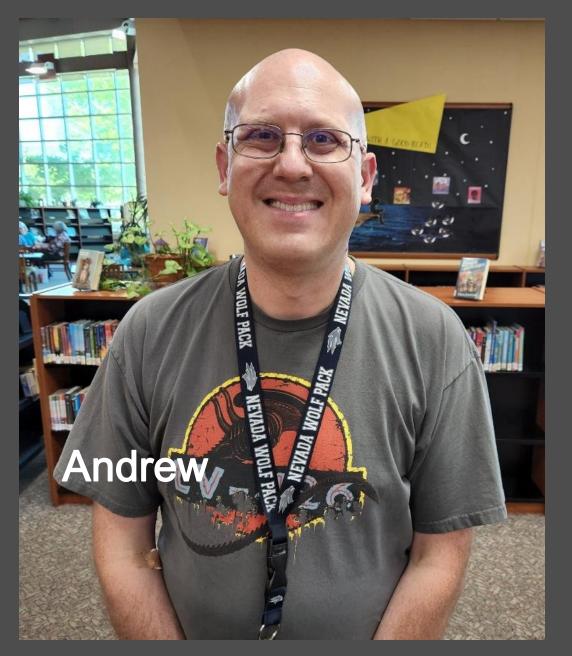












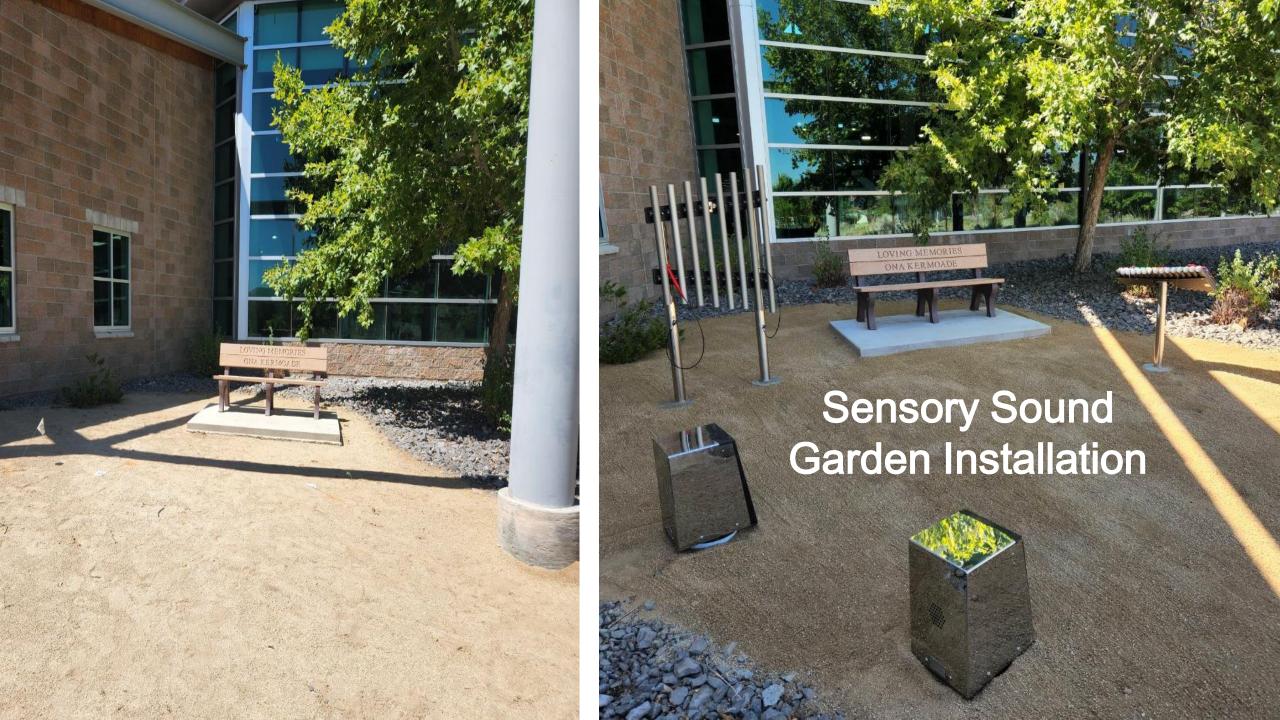












SEPTEMBER 2022

YOUTH SERVICES LIBRARY **EVENTS**



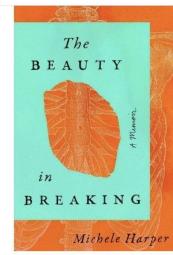
STRATEGIC PRIORITIES

Stimulate Imagination

Author Talks

- Nevada Humanities
 Partnership
- Library Speakers
 Consortium





Celebrate our Diverse Community

WCLS Events & Celebrations Calendar This calendar focuses on celebrating our diverse community. The mission of this calendar is to expand the opportunities for inclusion in our workplace and community by offering a broad range of topics and viewpoints. Library events and displays systemwide will align with this calendar throughout the year.

School Support



SUMMER READING CHALLENGE



June 1-July 31, 2022





The first 2,000 kids & teens (0-18 yrs. old) that signed up received an activity bag



Educational, literacy, arts, and cultural events offered all summer long!



SUMMER READING = SCHOOL READINESS!

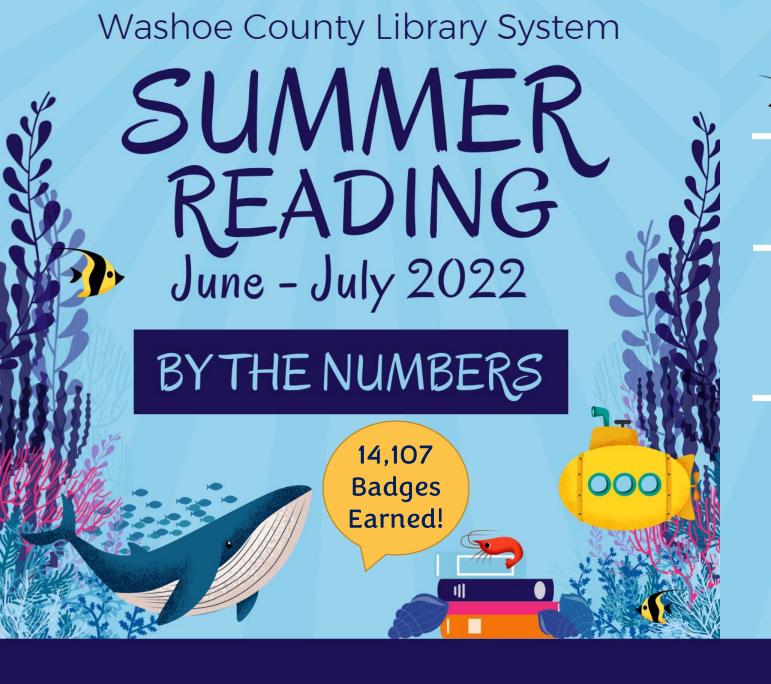




Free Book







3,069

people signed up

2,584 kids

214 teens adults

695,815

minutes read



youth

adult 150

total

number of events

attendance

youth 6.883 adult

530

total

7,413







BRANCH DISPLAYS

Creative displays make patrons feel welcome and stimulate engagement. Thank you to our talented staff for creating these displays!



EVENTS



Sign up for the Summer Reading Challenge and take part in tons of fun activities! Registration is recommended. Learn more at bit.ly/38hgKQs.

WEDNESDAY, JUNE 1

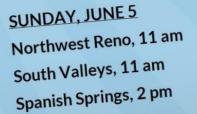
Downtown Reno, 3:30 pm Incline Village, 4 pm Sparks, 4 pm

FRIDAY, JUNE 3 Duncan/Traner, 3 pm

SATURDAY, JUNE 4 Northwest Reno, 11 am

North Valleys, noon App Store Google Play

beanstack



FRIDAY, JUNE 10 Sierra View, 4 pm







Cookies & Canvas



Let's celebrate this year's Summer Reading Challenge, Oceans of Possibilities, by cooling off and painting an ocean landscape!

Recommended for ages 7 and up.
All supplies will be provided by the library.
Registration is required.

Monday, July 11 4-5 pm

Spanish Springs

Friday, July 15 3:30-4:30 pm Sierra View Wednesday, July 20 4-5 pm

Incline Village

Friday, July 22 3-4 pm

North Valleys

Saturday, July 23

11 am-noon Northwest Reno

Saturday, July 23 2-3 pm

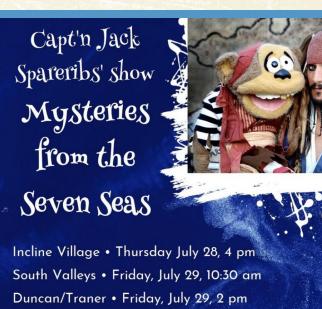
South Valleys

For more information and to register visit bit.ly/cookieswcls









Sierra View • Friday, July 29, 4:30 pm

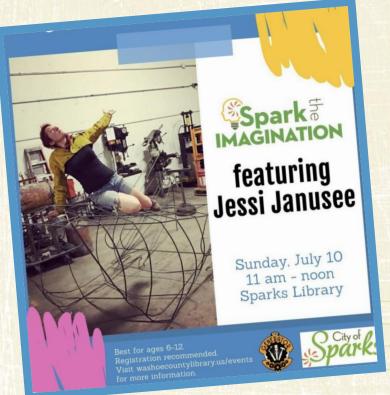
Northwest Reno • Sunday, July 31, 11 am

Spanish Springs • Sunday, July 31, 2 pm

FRIEND:







Pioneer Center Youth Programs presents



Magician Larry Wilson

MAGIC: JUST THE BRATTY, YOUNGER SIBLING OF SCIENCE



North Valleys Library • Saturday, March 5, 11 am Downtown Reno Library • Sunday, April 3, noon Sierra View Library • Wednesday, May 25, 4:30 pm

visit washoecountylibrary us/events for more information.

KEEP TRUCKEE MEADOWS BEAUTIFUL PRESENTS...

WATERSHED WARRIORS

Watershed Warriors introduces students to the myriad challenges facing the Truckee River watershed and inspires them to create solutions to protect and preserve the river for future generations.





Invention Fiction & Science Fiction Pop-Up Events with The Discovery

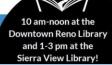


Join The Discovery and Washoe County Library for fun pop-up events that merge fiction and STEAM!

Saturday, June 18

plan a space mission + create a chess game piece

Register now at bit.ly/3sHHVKn



PAWS 2 READ

Practice reading with friendly therapy dogs and receive a free book. All ages welcome.



Register at bit.ly/3sEHUIx

2nd Thursday of every month 2nd Sunday of every month 4 pm Incline Village Library

2nd Saturday of every month 3rd Sunday of every month

10:30 am Sierra View Library 10:30 am Sparks Library 11 am Northwest Reno Library 11:30 am South Valleys Library 2 pm North Valleys Library

noon Downtown Reno Library

1:30 pm Spanish Springs Library





Pioneer Center Youth Programs presents



Tsurunokai

Sparks Library • Tuesday, May 24, 4 pm Downtown Reno Library · Saturday, June 11, noon Incline Village Library · Wednesday, June 22, 4 pm







Saturday, May 14 and Sunday, May 15 10 am-5 pm

South Valleys Library

Herpetology **Education Expo**

Learn more at bit.ly/3yrZIK4

D.G. Menchetti Education Programs present Young Shakespeare: Much Ado About Nothing





ANCIENT SEAS OF NEVADA

LEARN ABOUT THE ANCIENT FAUNA AND FLORA OF OUR DESERTS WITH GARRETT BARMORE. CURATOR OF UNR'S KECK MUSEUM.

Sierra View Downtown Reno North Valleys Northwest Reno Spanish Springs Sparks South Valleys Incline Village

Wednesday, June 15, 3 pm Thursday, June 16, 3 pm Friday, June 17, 12:30 pm Thursday, June 23, 3 pm Monday, June 27, 3 pm Wednesday, June 29, 11 am Monday, July 11, 11 am Wednesday, July 27, 3 pm



Registration recommended. Visit bit.ly/3tnifUJ for more information.

FRESHWATER FUN WITH NOOW

Want to learn more about our local waters and the creatures that call them home? Register for these interactive programs provided by our friends at the Nevada Department of Wildlife!

South Valleys Library ▶ Thursday, June 23, 4 pm

Northwest Reno Library ► Saturday, June 25, 11 am

Incline Village Library ► Wednesday, June 29, 4 pm

Downtown Reno Library ► Saturday, July 9, 10 am

Spanish Springs Library ► Tuesday, July 12, 4 pm

Sparks Library ► Tuesday, July 19, 2 pm

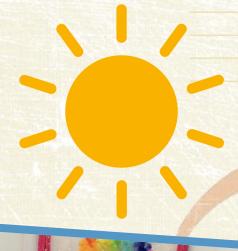
North Valleys Library ► Friday, July 29, 3:30 pm

Sierra View Library ► Saturday, July 30, 3 pm

Registration recommended. Register now at bit.ly/39qmA27



STORY TIMES





Downtown Reno Library Saturday, June 25 10:30 am 11:30 am

> Sparks Library Sunday, June 26 11:30 am 12:30 pm

Limited seating is available on a first-confirst served-basis. Each adult attending m



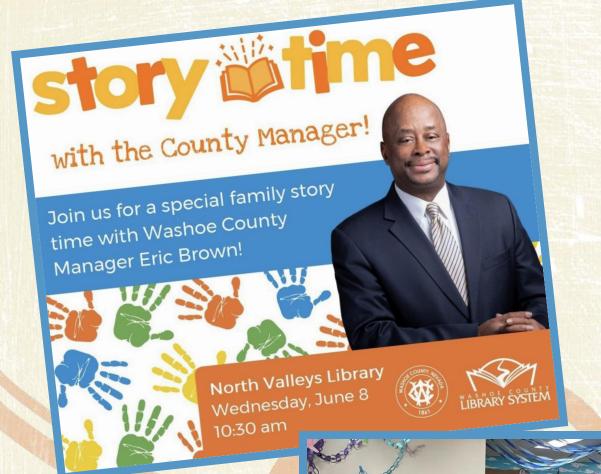
Join us for a special P.J. Story Time featuring stories and songs with ukulele fun!

Sierra View Library Thursday, July 21 at 6 pm





Miss Lysa on the ukulele!





story witime

with Nancy Leuenhagen!

Join us for a special family story time with Washoe County Communications Director Nancy Leuenhagen!

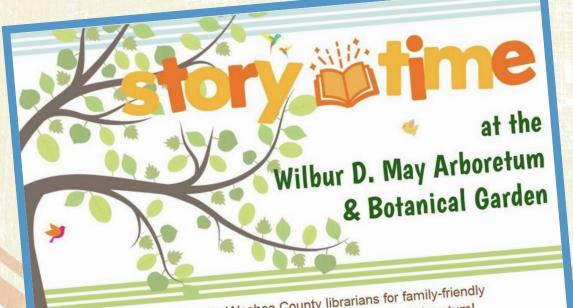


Northwest Reno Library Thursday, August 11 10:30 am





ARBORETUM STORY TIME



Join your favorite Washoe County librarians for family-friendly outdoor story times in the Burke Garden at the Arboretum!



Special Story Time with Assistant **Washoe County Manager** Kate Thomas July 21

Thursdays, 10-11 am

June 2 - August 11

visit washoecountylibrary.us/events for more information





LIBRARY SYSTEM Wilbur D. May





TEEN EVENTS

TEEN WELLNESS SERIES

Join us for self-care activities and learn about other resources to support your well-being.



CAREER BUILDING MINISERIES

Hoping to get a summer job?
Register for our three-part career
building program for teens!

June 14-16 at 3:30 pm at the Sierra View Library



Tuesday, June 14 Resume Writing

Wednesday, June 15
Navigating Job Boards

Thursday, June 16 Interviewing Skills & Strategies



Learn more bit.ly/3xCxrje

Just

for







Check out Chinese!

Teens from our diverse community want to share their home languages with you! You'll learn some new words and enjoy cultural activities. This program is geared toward elementary school students.





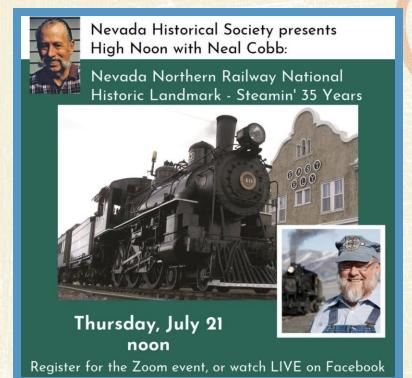


汉语中文

Sierra View Library · Saturday, August 13, 11 am-noon

Registration is recommended. To register, visit bit.ly/3Q4PaXw







Artown: Festival of Surreal Animation

Including premieres of several new works and special screenings of classic films in high definition on the big screen.

Friday, July 22, 7 pm Spanish Springs Library



Visit bit.ly/3z6lJhL for the complete schedule

ADULT EVENTS

Past, Present, and Future of Reproductive Justice

Saturday, July 16, 1 pm Northwest Reno Library

Join us for an informational presentation and discussion

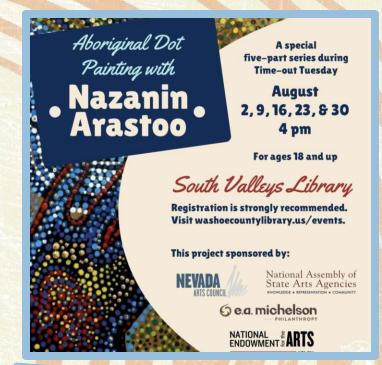


Emily Hobson Chair of Department of Gender, Race, and Identity University of Nevada, Reno



Lilith Baran Policy Manager ACLU Nevada









WITH MÉLA





BREAK WITH BABY



WITH JACKIE!







VIRTUAL EVENTS

DID YOU KNOW WASHOE COUNTY LIBRARY IS ON YOUTUBE?

VIEW GREAT VIDEO CONTENT FOR ALL AGES

youtube.com/washoecountylibrary

SUBSCRIBE





Get To Know Your Library: Northwest Reno Library

Sunday, August 14, 1 pm **Virtual Event**



University of Nevada, Reno Performing Arts Series presents

Sweet Honey in the Rock

VIRTUAL EVENT



the internationally acclaimed vocal ensemble, collective has created a meaningful legacy through their diverse collection of sociallyconscious music with a message.

PERFORMING ARTS SERIES

Streaming at Facebook.com/washoecountylibrary



Nevada Historical Society presents High Noon with Neal Cobb:

Northern Nevada's Hebrew Cemeteries



Register for the Zoom event, or watch LIVE on Facebook

LIBRARY VISITS & OUTREACHES





OUTREACHES

- Back to School Night
- Educators Night
- Literacy Night
- Parent University
- Classroom Visits
- WCLS Library Card



ART GALLERIES







Incline High School AP Art Reception



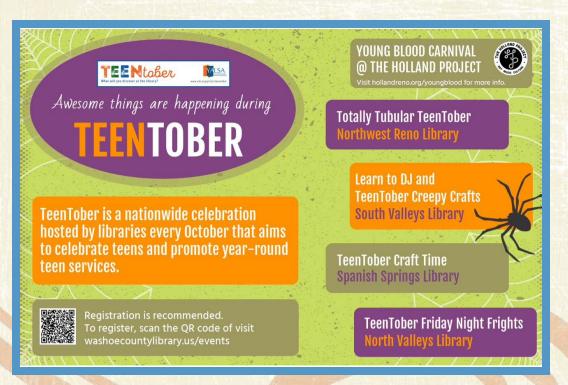
IDYLLIC



WORKS BY LUKE RIZZOTTO
NORTH VALLEYS LIBRARY GALLERY
AUGUST 8-OCTOBER 8, 2022



COMING SOON



Summer Reading Challenge 2023
All Together Now: Todos Juntos Ahora
Kindness...Friendship...Unity

Northwest Reno Library
Americans and the Holocaust Exhibit
July 7 - August 18, 2023

UPDATES

Swank Movie Streaming

Teen Engagement Group (TEG)
Discord
VolunTEEN Program

KUNR
On the Shelf
On the Kids' Shelf

YSLE Projects:
YSLE Annual Retreat
Story Time Training
WCLS Strategic Priorities
Streamline Event Planning